



SDI Review Form 1.6

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJ SSE_45105
Title of the Manuscript:	EXPLORING THE RELATIONSHIP BETWEEN STRATEGIC OUTSOURCING AND ORGANIZATIONAL PERFORMANCE: A STUDY OF NIGERIAN INSURANCE COMPANIES
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



SDI Review Form 1.6

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>[1] Abstract... Line 12, write... staff members were selected from each insurance company totalling...</p> <p>Line 19, write... most insurance companies. Finding also...</p> <p>Line 23, write... most of insurance companies. Subsequently, the study...</p> <p>[2] Line 37, write... especially advanced economies,...</p> <p>[3] Line 57, write... Nyangau et al. [4] acknowledge that...</p> <p>[4] Line 58, write... According to maku and Iravo [5], ...</p> <p>[5] Line 61, write... by Agburu et al. [6] also posits...</p> <p>[6] Hatonen and Eriksson [7] observe...</p> <p>[7] Remove "in Nigeria" from Lines 69, 72, 73, 75, 78, 80, 82, 85, and 87 [Already the research is known it is in Nigeria, we do not have to add each time this fact]</p> <p>[8] Line 93, write... There are plethora of studies...</p> <p>[9] Lines 94-95, write... but in Nigeria, to the best of the researchers' knowledge, no research has been carried out especially in insurance...</p> <p>[10] Line 112, write... According to Hashim and Mansoor [10], outsourcing...</p> <p>[11] Line 113, write... phenomenon. The authors note that ...</p> <p>[12] Line 117, write... According to Jiang et al. [11], outsourcing...</p> <p>[13] Line 118, write... non-employee group. Bolat and Yilmaz [12] define outsourcing as...</p> <p>[14] Line 121, write... best interest [13]. Obuobisa-Darko [2] contend that outsourcing can be undertaken...</p> <p>[15] Line 131, write... For example, Drezner [13] states that...</p> <p>[16] Line 133, write... In another study, Obuobisa-Darko [2] confirms...</p> <p>[17] Line 135, write.. In a similar study, Leavy [14] argues...</p> <p>[18] Line 139, write... However, the studies by Gilley and Racheed [15], Quelin and Duhamel [16] and Leavy [14] note that...</p> <p>[19] Line 154, write... According to Akinbola et al. [18], core competency...</p> <p>[20] Line 164, write... There are plethora of studies...</p> <p>[21] Line 165, write... For instance, Musau [20] examines...</p> <p>[22] Line 169, write... In a similar study, Kamanga and Ismail [21] study the effects...</p> <p>[23] Line 172, write... In another study, Akinbola et al. [22] examine...</p>	



SDI Review Form 1.6

	<p>[24] Line 174, write... Also, Dapper [23] carries...</p> <p>[24] Lines 177 -178, write... In same vein, Vivian and Christopher [24] examine..</p> <p>[25] Line 182, write... Kenyon et al. [25] find out...</p> <p>[26] Line 187, write... However, findings of Insinga and Wete [27] and Yeboah [28] are contrary...</p> <p>[27] Line 199, check spacings after commas...</p> <p>[28] Line 201, write... staff members were selected from each selected company totalling 50...</p> <p>[29] Line 205, write... The reliability and the validity of the questionnaire have been tested...</p> <p>[30] Line 211, write... Statistical Product and Service Solutions – SPSS, an IBM software [30]. Data analysis was performed with the aid of descriptive statistics using Frequencies....</p> <p>Add reference [30] as</p> <p>[30] Hejase, A. and Hejase, H. (2013). <i>Research Methods: A Practical Approach for Business Students</i> (2nd edition). Philadelphia, PA, USA: Masadir Inc.</p> <p>[31] Paragraph after Table 1, write as follows:</p> <p>Table 1 depicts that respondents have agreed about the four functions which are fully outsourced by insurance companies in Nigeria. The first is security services (80% of the respondents agree), the second is advertising and marketing (76% of the respondents agree), the third is recruitment services (78% of the respondent confirm), the fourth is the catering services (70% of the respondents agree).</p> <p>The findings from the study further reveal that there are seven functions that are internally managed by most of insurance companies. These are: insurance policy management (76% of the respondents confirm), claims processing (72% of the respondents agree), and commission's management (64% respondents confirm). Other functions are that are largely internally managed by most insurance companies in Nigeria are insurance agency management, policy...</p> <p>[32] Line 243, write... core functions of the insurers...</p> <p>[33] Line 244, write... In line with this finding, Obuobisa-Darko [2] asserts...</p> <p>[34] Line 251, write... The mean was used to analyse data and the criterion...</p> <p>[35] Line 256, write... the grand mean of 3.8 (larger than the criterion mean of 3.0) shows that respondents...</p> <p>[36] Lines 263-264, write... in Nigeria. Results are consistent with those reported by Mclvor [31] stating that the major...</p> <p>[37] Lines 273-274, write... than the confidence level. Otherwise, accept the alternative hypothesis H_i.</p> <p>[38] Name the next Table as follows.... Table 3: Chi-Square test results</p> <p>[39] Line 276, write... The result shown in Table 3 indicates that the result is statistically significant as the probability for χ^2 (245.03) = 0.000 < 0.05.</p> <p>[40] Line 279, write... studies [18, 20, 21, 23, 25]</p> <p>[41] Line 281, write... strategic outsourcing is a strong predictor...</p> <p>[42] Line 295, write... strategic outsourcing and an awareness/enlightenment programme...</p> <p>[43] Review your references carefully for consistency in writing....</p>	
--	---	--



SDI Review Form 1.6

	<p>[44] Line 308, erase the double writing of the names...</p> <p>[45] Line 327, write... and Mansoor [no m]</p> <p>Check all other carefully for details...</p>	
Minor REVISION comments		
Optional/General comments	<p>In general, very good and attractive subject.</p> <p>The author(s) were very clear in their research plan.</p> <p>The abstract is adequate</p> <p>The introduction is good, streamlined and clear</p> <p>The literature review is satisfactory to tie the title, the abstract and the literature itself and to the discussions. Citations are also adequate and current.</p> <p>The methodology is good and the paper's plan is clear.</p> <p>Results are adequate though not very deep.</p> <p>The discussion accompanied by the supporting arguments and cited authors and data is satisfactory.</p> <p>Proofreading is needed</p> <p>References need careful review ...</p>	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

As per the guideline of editorial office we have followed VANCOUVER reference style for our paper.

Kindly see the following link:

<http://sciencedomain.org/archives/20>

Reviewer Details:

Name:	Hussin Jose Hejase
Department, University & Country	Al Maaref University, Lebanon