



SDI Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_39062
Title of the Manuscript:	Organisational Culture and Employee Turnover: Evidence from Ghana
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	The objectives of the study are not clearly statement in the body of the manuscript	
<u>Minor</u> REVISION comments	The manuscript is easy to read but it would have benefited from a professional proof reading services. The Cameron, K., & Quinn, R. (2011) culture model tested in this study was a good attempt at theory testing and building. The author could have combined other models but this could be for another paper Subjecting the responses to the correlation and the regression analysis was an attempt to go beyond the descriptive statistics where many others stop these days. However, it seems some of the respondents did not understand all the constructs/dimensions of the The Cameron, K., & Quinn, R. (2011) culture model and could have responded in the negative where it should have been positive and vice versa	
<u>Optional/General</u> comments	There are good lessons to learn from this manuscript.	

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