



SDI Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_44593
Title of the Manuscript:	THE ROLE OF ORGANIZATIONAL CLIMATE IN DETERMINING ACADEMICIANS' ORGANIZATIONAL LOYALTY
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	The author(s) have done a good job. The research has been well conceptualised. The specific objectives, the research design, sampling and the instruments are all appropriate. The data analysis was well done. The presentation of results and discussion of finding are also relatively well done. A little more discussion could have been done given there were some citations in the introduction/background/literature that should have been drawn into the discussion. In the text I have highlighted texts which show some words which are merged and also texts which seem to have grammatical problem. The author(s) are expected to read carefully and correct the errors identified.	Noted
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	