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Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_35108
Title of the Manuscript:	VALUE MANAGEMENT AND PERFORMANCE IN SELECTED OIL AND GAS COMPANIES IN SOUTH-SOUTH, NIGERIA.
Type of the Article	Original Research Article

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	This is a possibly useful and interesting paper which needs some minor work. The literature review should be rewritten. It needs to identify relevant issues within the subject explored and indicate which authors support which position. This should lead to a theoretical framework which is going to be tested by the research and indicate where there are gaps in the knowledge. Currently, the literature review just lists authors who have written on the subject and then summarises a few of them. The methodology section needs some reworking. The important issue is questionnaire development. Where do questions come from? How was the questionnaire tested? There is also the issue of insufficient data – a sample size of 400 means 400 completed questionnaires, not distributing 400 questionnaires and hoping for the best. Since no coherent theoretical framework was provided at the end of the literature review, it cannot be discussed in the current paper. The discussion will need to be rewritten once the literature review is fixed. The findings section lacks necessary details. A demographic profile of the sample should be provided (and compared with the population).	More empirical and conceptual reviews have been made in the literature and gaps have been clearly identified The data in the questionnaire were tested with regression analysis. The data covered all the respondents working in the oil and gas companies in the captured areas. Corrected Demographic profile has no relevance to this study that is why I did not bother to state them. Corrections have been made



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	Conclusion: research limitations. The recommendations should all be deleted as they are not supported by the analysis.	
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments		