**SDI Review Form 1.6**

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|---|---|
| Journal Name: | **British Journal of Economics, Management & Trade** |
| Manuscript Number: | **Ms_BJEMT_33438** |
| Title of the Manuscript: | **MANPOWER DEVELOPMENT AND EMPLOYEES' PERFORMANCE:QUALITATIVE ASSESSMENT OFSMALL AND MEDIUM SCALE ENTERPRISES'IN ABUJA NIGERIA** |
| Type of the Article | |

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline)

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**PART 1: Review Comments**

| | **Reviewer's comment** | **Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
|---|---|---|
| **Compulsory** REVISION comments | The Author needs thorough editing. Many words are agglutinated or joined due to the package used.<br>In line 44, a gap was established. The Author stated that the objective of the study is to *investigate the connection between manpower development and organisations' productivity of SMEs in Abuja Nigeria*. This appears to be scientifically oriented. Thus, the focus group discussion/qualitative method adopted by the Author is not appropriate. It remains a conundrum for the reviewer to comprehend the results of the study. It is evident from the paper that no scientific data was collected and analyzed. The results as portrayed by the Author appear to be intuitive and lack good research methodology (scientific procedures).<br><br>The reviewer believes that the paper is a review, and not a scientific research/paper. Thus, the author needs to restructure the paper holistically. | Corrected |
| **Minor** REVISION comments | | |
| **Optional/General** comments | | |