



SDI Review Form 1.6

Journal Name:	Advances in Research
Manuscript Number:	Ms_AIR_35994
Title of the Manuscript:	Firm Risk, Performance and Executive Compensation: An investigation on China Listed Firms
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	The paper provides a fair attempt to explain a rather controversial and difficult subject. There are no major methodological deficiencies in this paper which would preclude its acceptance; however, it is my view that the data section could be expanded to provide a bit more details. The paper could have provided a more detailed review of pay/firm performance literature as this was one of the pillars of the study. It is difficult to discuss CEO compensation without highlighting the issue of agency theory, thus the author should have brought aspects of the agency theory discussion in the review of literature.	Response to comment 1: a new paragraph was added for more detailed review of pay/firm performance as the most recent literature/reference in the revision on page 3.
Minor REVISION comments	The paper requires editing to correct a few grammatical errors and non-parallel sentences.	Grammatical errors were corrected.
Optional/General comments	Every attempt should be made to place the Tables closer to the discussion/ explanation of the Tables, while there is the practice of having Tables at the end of the paper, this make it difficult for readers to easily follow the explanation of the results in the Tables.	Final version of the paper will be reformulated according to journal guideline.