



**SDI Review Form 1.6**

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|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Journal Name:            | <a href="#">British Journal of Economics, Management &amp; Trade</a>                                                                                        |
| Manuscript Number:       | <b>Ms_BJEMT_28334</b>                                                                                                                                       |
| Title of the Manuscript: | <b>THE INFLUENCE OF PERSONALITY ON THE RELATIONSHIP BETWEEN QUALITY OF WORK LIFE AND JOB ATISFACTION AMONG ACADEMIC STAFF IN KENYAN PUBLIC UNIVERSITIES</b> |
| Type of the Article      | <b>Original Research Article</b>                                                                                                                            |

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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**PART 1: Review Comments**

|                                            | Reviewer's comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>Compulsory</u></b> REVISION comments | <p><b>Abstract: line 9 and 10, correction:</b> personality IS NOT part of organizational factors but dispositional factor.</p> <p><b>English:</b> many repeating words throughout the text. Please do re-check and correct it. (line 114,193,198,201)</p> <p><b>Wrong statement:</b> Line 221 through 223, the prediction is always independent variable (s) against its dependent (s) and because of this function most of the times independents are also called predictor variables.</p> <p><b>Hypotheses :</b> All hypotheses stated were understood as directional, however the author fail to establish directional to which direction (directional without direction). State positive or negative.</p> |                                                                                                                                                                               |
| <b><u>Minor</u></b> REVISION comments      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                               |
| <b><u>Optional/General</u></b> comments    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                               |

**Reviewer Details:**

|                                  |                                                                                |
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