SDI Review Form 1.6

Journal Name:	**British Journal of Economics, Management & Trade**
Manuscript Number:	**Ms_BJEMT_22996**
Title of the Manuscript:	**DETERMINANTS OF JOB SATISFACTION AS AN IMPERATIVE FOR PRODUCTIVITY ENHANCEMENT IN GOAL ORIENTED FIRMS; A SURVEY OF DANGOTE CONGLOMERATES QUOTED ON THE NIGERIA STOCK EXCHANGE MARKET**
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline)

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PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	**The research questions are too normative. The question of job satisfaction in itself is enough.** **The first question is a miss because job satisfaction is only one determinant among various others on productivity. The study is then heavily biased** **Job satisfaction has been turned into** *reward packages, working conditions, management strategies, policies and procedures, leadership which is NOT job satisfaction* *2.2 is common knowledge* *2.3 is common knowledge and is no more job satisfaction but motivation cf. Table 1.0)* *Table 3.0 is a result of numerous causes. It is completely impossible to argue that it is job dissatisfaction*	
Minor REVISION comments		
Optional/General comments	*What is the value added to knowledge with such a study. A culturalist approach would have perhaps added something*	

Reviewer Details:

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