



**SDI Review Form 1.6**

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| Journal Name:            | <b><u>British Journal of Economics, Management &amp; Trade</u></b>                                          |
| Manuscript Number:       | <b>Ms_BJEMT_19908</b>                                                                                       |
| Title of the Manuscript: | <b>An Assessment of Work Related Factors on Clergy's Performance: A Case Study of ACK Diocese of Nakuru</b> |
| Type of the Article      | <b>Original Research Article</b>                                                                            |

**General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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**PART 1: Review Comments**

|                                            | <b>Reviewer's comment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b><u>Compulsory</u></b> REVISION comments | <b>The topic is interesting and fills a gap in the literature.<br/>This paper needs major revision.</b> <ol style="list-style-type: none"><li>1. Job Satisfaction needs to be broken down into more components that are normally measured. The literature in this area should provide the criteria to be used.</li><li>2. Once the new job satisfaction data is ready, reanalyse the data using moderated hierarchical regression or structural equations methodology.</li><li>3. The sample does not include older ministers above the age of 50. Discuss the limitations of this omission in the section on conclusions.</li></ol> |                                                                                                                                                                                      |
| <b><u>Minor</u></b> REVISION comments      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                      |
| <b><u>Optional/General</u></b> comments    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                      |

**Reviewer Details:**

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|----------------------------------|------------------------------------------|
| Name:                            | <b>Rebecca Abraham</b>                   |
| Department, University & Country | <b>Nova Southeastern University, USA</b> |