



SDI Review Form 1.6

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	Ms_BJEMT_26460
Title of the Manuscript:	The relationship between human capital and the competitiveness of SMEs in Mexico City, Mexico
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments		
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments	1.You should explain more your option for the chi-squared test (description of the statistical method, how it works? why did you chose to use it? why you used this method instead of other methods – name some? which other methods were used in the international reference literature for the same subject :analysis of relation between competitiveness and human capital ?). 2. For sound results, you can further develop your research by considering an equation formula for domestic (national) competitiveness, instead of questionnaires methods (like the one you cited from Saavedra 2013 in chapter 2.2, lines 233- 241, table 2) which has a high degree of subjectivism.	1. Added in the text explain for the chi squared. Two references were added : [29] Purwadi, D. (2012). The Role of Japanese Human Resource Planning Practices for Increasing Industrial Competitiveness. <i>Procedia - Social and Behavioral Sciences</i> 65 (2012) 253 – 259. [43] Werner, H. & Herman, L. (2012). Adoption of human resource practices within a South African small business: a case study. <i>Journal of enterprising culture</i>, 20(4), 459-480. Doi:10.1142/s0218495812500197. 2. We appreciate the contribution and hope to use it to further research