



SDI Review Form 1.6

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	Ms_BJEMT_25822
Title of the Manuscript:	The influence of rewards on employees performance
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<u>Compulsory</u> REVISION comments	Interesting topic of the current issue. As the work of a theoretical nature, it expected a larger number of references.	Although interesting , the lack of resources and absence of similar studies that have taken all types of rewards were short specially for industries like Mining Industries. Therefore, the author referred to many studies as listed in the references, where either intrinsic rewards were taken, or extrinsic rewards were taken on their merits. This constituted abed strain. However, despite its pitfalls, I hope this study may form a ground for complete investigation of all types of rewards in future research and this of course will generate library of relevant resources.
<u>Minor</u> REVISION comments	The chapter of introduction should be split on basic introduction and separate chapter of aspects and dimensions of KM.	This point is very much appreciated and basic introduction will be split from the rest of chapter aspects as suggested in your review comments.
<u>Optional/General</u> comments		