



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	Ms_BJEMT_19908
Title of the Manuscript:	An Assessment of Work Related Factors on Clergy's Performance: A Case Study of ACK Diocese of Nakuru
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<u>Compulsory</u> REVISION comments		
<u>Minor</u> REVISION comments	The following are my comments 1. Problem statement has not been clearly in the introduction of the study. It not clear also the difference of this study from previous studies 2. Less literature has been discussed that lead to the formulation of the constructs/variables of the study. Should better if supported by relevant theory. 3. The research methodology does not explain the important processes of the research that has been conducted for example research design and instrumentation. The terms of job satisfaction, motivation and reward system- how they are defined and measured. It seems there some similar items in reward system and motivation! 4. in the conclusion should be better if the author relates the findings with the literature or relevant theory.	This has been explained and highlighted on page 3. This has also been highlighted in pg 3 This has been reworked in the results and discussion section
<u>Optional/General</u> comments		