

GET

FILE='D:\Our New Article\Original Version after analysis SL and OCB.sav'.

DATASET NAME DataSet0 WINDOW=FRONT.

FACTOR

/VARIABLES Vision1 Vision2 Vision3 Vision4 Vision5 Hope_Faith6 Hope_Faith7 Hope_Faith8 Hope_Faith9
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Civic_virtue21 Civic_virtue22 Civic_virtue23 Civic_virtue24

/PRINT INITIAL CORRELATION KMO AIC EXTRACTION ROTATION

/FORMAT SORT BLANK(.10)

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/EXTRACTION PAF

/CRITERIA ITERATE(25)

/ROTATION VARIMAX

/METHOD=CORRELATION.

Factor Analysis

Notes

Output Created		25-AUG-2015 10:12:02
Comments		
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Missing Value Handling	Definition of Missing	MISSING=EXCLUDE: User-defined missing values are treated as missing.
	Cases Used	LISTWISE: Statistics are based on cases with no missing values for any variable used.

Syntax

FACTOR

/VARIABLES Vision1 Vision2 Vision3

Vision4 Vision5 Hope_Faith6

Hope_Faith7 Hope_Faith8

Hope_Faith9 Hope_Faith10

Altruistic_Love11 Altruistic_Love12

Altruistic_Love13 Altruistic_Love14

Altruistic_Love15 Altruistic_Love16

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/MISSING LISTWISE

/ANALYSIS Vision1 Vision2 Vision3

Vision4 Vision5 Hope_Faith6

Hope_Faith7 Hope_Faith8

Hope_Faith9 Hope_Faith10

Altruistic_Love11 Altruistic_Love12

Altruistic_Love13 Altruistic_Love14

Resources	Processor Time	00:00:01.90
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[DataSet1] D:\Our New Article\Original Version after analysis SL and OCB.sav

Correlation Matrix

		Vision 1	Vision 2	Vision 3	Vision 4	Vision 5	Hope_Fa ith6	Hope_Fa ith7	Hope_Fa ith8	Hope_Fa ith9
Correlat ion	Vision1	1.000	.707	.695	.682	.690	.472	.259	.228	.162
	Vision2	.707	1.000	.749	.696	.676	.642	.389	.537	.363
	Vision3	.695	.749	1.000	.757	.734	.661	.323	.374	.223
	Vision4	.682	.696	.757	1.000	.703	.571	.347	.436	.243
	Vision5	.690	.676	.734	.703	1.000	.741	.490	.318	.405
	Hope_Faith6	.472	.642	.661	.571	.741	1.000	.525	.580	.659
	Hope_Faith7	.259	.389	.323	.347	.490	.525	1.000	.334	.543
	Hope_Faith8	.228	.537	.374	.436	.318	.580	.334	1.000	.606
	Hope_Faith9	.162	.363	.223	.243	.405	.659	.543	.606	1.000
	Hope_Faith10	.056	.400	.238	.257	.339	.601	.451	.649	.726
	Altruistic_Love11	.352	.380	.635	.452	.548	.570	.336	.282	.212
	Altruistic_Love12	.335	.486	.501	.457	.446	.539	.221	.546	.441
	Altruistic_Love13	.465	.532	.540	.515	.475	.681	.127	.625	.403
	Altruistic_Love14	.388	.420	.565	.490	.425	.628	.038	.516	.418

Altruistic_Love15	.197	.268	.181	.211	.030	.192	-.010	.369	.284
Altruistic_Love16	.337	.494	.598	.419	.496	.703	.256	.552	.423
Altruistic_Love17	.291	.080	.201	.150	.083	-.023	.179	-.011	-.171
Meaning_Calling18	.169	.326	.374	.331	.328	.559	-.049	.549	.349
Meaning_Calling19	.137	.248	.125	.079	.030	.130	-.098	.385	.075
Meaning_Calling20	.041	.200	.117	.104	.066	.131	.028	.267	.052
Meaning_Calling21	.264	.347	.211	.193	.180	.138	.228	.268	.134
Membership22	.360	.467	.483	.393	.540	.599	.322	.477	.455
Membership23	.264	.465	.343	.350	.331	.408	.362	.466	.402
Membership24	.169	.239	.235	.245	.342	.439	.268	.280	.361
Membership25	.374	.247	.233	.152	.285	.233	.313	.272	.106
Membership26	.423	.539	.493	.392	.552	.606	.138	.445	.475
Commitment27	.051	.043	.143	.050	-.050	-.089	.035	.178	.007
Commitment28	.054	.014	.067	.065	.022	.021	.023	.145	.084
Commitment29	.146	.001	.035	.132	.021	-.093	-.096	.050	-.133
Commitment30	.096	-.049	.094	-.001	.062	-.064	.048	.068	.053
Performance_Feedback31	.245	.337	.440	.308	.285	.383	.100	.377	.260
Performance_Feedback32	.288	.295	.471	.428	.286	.359	.087	.373	.167
Performance_Feedback33	.243	.296	.444	.306	.220	.359	.096	.270	.298

Q1	-.006	-.016	-.053	.025	.005	.029	-.038	-.002	.041
Q2	.017	-.002	-.012	.024	.030	-.043	-.004	.011	.021
Q3	.080	.088	.062	.171	.186	.135	.048	.064	.129
Q4	.144	.077	.143	.132	.122	.062	.063	.034	.056
Q5	.062	.030	.037	.059	.059	-.051	-.056	.058	.027
Q6	-.015	.007	.023	.011	.067	.109	.066	.018	.097
Q7	.012	.072	.128	.098	.005	.018	-.006	.079	-.010
Q8	.081	.066	.075	.002	.013	-.006	-.042	.011	.048
Q9	.057	.108	.112	.061	.065	.030	.012	.097	.089
Q10	.003	-.003	-.030	-.031	-.015	-.076	-.086	-.042	-.072
Q11	.103	.015	.041	.054	.181	.127	.077	-.049	.065
Q12	.011	.025	.032	-.002	-.025	-.035	-.088	-.024	-.031
Q13	.024	.013	.040	-.044	-.020	-.020	-.098	.038	-.059
Q14	.033	-.045	.088	.045	-.047	-.082	-.099	-.083	-.183
Q18	.044	.002	.003	-.020	-.012	-.049	-.111	-.010	-.073
Q19	-.022	.028	-.031	.029	.016	-.079	-.081	-.105	-.068
Q21	.064	.057	-.013	.011	.087	.075	-.007	.080	.132
Q22	.076	.060	-.005	.067	.097	.066	.028	-.004	.092
Q23	.087	.090	.016	.068	.035	.005	-.017	.076	.068
Q24	.075	.092	.010	.001	.030	.024	.002	.038	.024

Correlation Matrix

	Hope_Faith10	Altruistic Love11	Altruistic Love12	Altruistic Love13	Altruistic Love14	Altruistic Love15	Altruistic Love16	Altruistic Love17
Correlation Vision1	.056	.352	.335	.465	.388	.197	.337	.291
Vision2	.400	.380	.486	.532	.420	.268	.494	.080

Vision3	.238	.635	.501	.540	.565	.181	.598	.201
Vision4	.257	.452	.457	.515	.490	.211	.419	.150
Vision5	.339	.548	.446	.475	.425	.030	.496	.083
Hope_Faith6	.601	.570	.539	.681	.628	.192	.703	-.023
Hope_Faith7	.451	.336	.221	.127	.038	-.010	.256	.179
Hope_Faith8	.649	.282	.546	.625	.516	.369	.552	-.011
Hope_Faith9	.726	.212	.441	.403	.418	.284	.423	-.171
Hope_Faith10	1.000	.290	.393	.404	.319	.279	.450	-.106
Altruistic_Love1 1	.290	1.000	.701	.588	.602	.348	.676	.245
Altruistic_Love1 2	.393	.701	1.000	.724	.607	.538	.690	.032
Altruistic_Love1 3	.404	.588	.724	1.000	.745	.495	.788	.077
Altruistic_Love1 4	.319	.602	.607	.745	1.000	.495	.747	.079
Altruistic_Love1 5	.279	.348	.538	.495	.495	1.000	.396	.026
Altruistic_Love1 6	.450	.676	.690	.788	.747	.396	1.000	.234
Altruistic_Love1 7	-.106	.245	.032	.077	.079	.026	.234	1.000
Meaning_Calling 18	.379	.409	.522	.669	.674	.348	.646	-.134
Meaning_Calling 19	.270	.087	.228	.233	.201	.172	.280	.215

Meaning_Calling 20	.308	.128	.157	.172	-.052	.169	.150	.056
Meaning_Calling 21	.273	.048	.181	.130	-.064	-.014	.288	.361
Membership22	.314	.600	.748	.701	.624	.394	.792	.081
Membership23	.421	.510	.689	.559	.466	.618	.565	.002
Membership24	.226	.477	.450	.490	.556	.493	.544	-.004
Membership25	.197	.287	.282	.267	.098	.009	.422	.517
Membership26	.460	.497	.648	.661	.597	.517	.704	-.065
Commitment27	.090	.289	.371	.143	.122	.426	.101	.082
Commitment28	.208	.312	.336	.180	.109	.500	.150	-.013
Commitment29	-.008	.292	.239	.157	.147	.415	.067	.106
Commitment30	.144	.264	.227	.094	.019	.324	.166	.108
Performance_Fe edback31	.230	.432	.536	.449	.573	.430	.525	.055
Performance_Fe edback32	.216	.562	.557	.524	.601	.572	.562	.112
Performance_Fe edback33	.210	.482	.532	.479	.598	.583	.579	.016
Q1	-.053	-.060	-.007	.035	.051	.073	-.047	-.035
Q2	-.031	-.083	-.012	.015	.027	-.037	-.005	-.041
Q3	.070	-.030	.077	.087	.069	.034	.138	.016
Q4	-.014	.097	.150	.175	.163	.083	.187	.062
Q5	.078	-.058	-.070	-.005	.019	.003	.058	.089
Q6	.003	.060	.064	.096	.110	.047	.113	-.061
Q7	.001	-.006	.026	.083	.126	.009	.118	-.041

Q8	-.030	-.007	.027	.040	.029	-.009	.081	.064
Q9	.055	-.009	.074	.081	.085	.051	.096	.029
Q10	-.008	-.111	-.086	-.085	-.064	.003	-.047	.033
Q11	-.054	.082	.064	.040	.090	-.017	.083	.006
Q12	-.005	-.068	-.035	-.035	-.002	.076	.023	.011
Q13	-.059	-.024	-.068	.025	.108	-.007	.097	.106
Q14	-.170	.057	-.016	-.003	.092	-.035	.056	.129
Q18	-.053	-.046	.008	-.028	.001	-.052	-.014	.054
Q19	-.057	-.119	-.089	-.093	-.060	-.010	-.133	-.005
Q21	.073	-.056	.009	.055	.037	.045	.012	-.083
Q22	-.013	-.056	.066	.085	.046	-.027	.021	-.041
Q23	.020	-.076	.066	.070	.047	.092	.073	-.014
Q24	-.043	-.062	.006	.100	.057	.045	.082	-.015

Correlation Matrix

	Meaning _Calling 18	Meaning _Calling1 9	Meaning _Calling2 0	Meaning _Calling2 1	Members hip22	Members hip23	Members hip24	Member ship25
Correlation								
Vision1	.169	.137	.041	.264	.360	.264	.169	.374
Vision2	.326	.248	.200	.347	.467	.465	.239	.247
Vision3	.374	.125	.117	.211	.483	.343	.235	.233
Vision4	.331	.079	.104	.193	.393	.350	.245	.152
Vision5	.328	.030	.066	.180	.540	.331	.342	.285
Hope_Faith6	.559	.130	.131	.138	.599	.408	.439	.233
Hope_Faith7	-.049	-.098	.028	.228	.322	.362	.268	.313
Hope_Faith8	.549	.385	.267	.268	.477	.466	.280	.272

Hope_Faith9	.349	.075	.052	.134	.455	.402	.361	.106
Hope_Faith10	.379	.270	.308	.273	.314	.421	.226	.197
Altruistic_Love1 1	.409	.087	.128	.048	.600	.510	.477	.287
Altruistic_Love1 2	.522	.228	.157	.181	.748	.689	.450	.282
Altruistic_Love1 3	.669	.233	.172	.130	.701	.559	.490	.267
Altruistic_Love1 4	.674	.201	-.052	-.064	.624	.466	.556	.098
Altruistic_Love1 5	.348	.172	.169	-.014	.394	.618	.493	.009
Altruistic_Love1 6	.646	.280	.150	.288	.792	.565	.544	.422
Altruistic_Love1 7	-.134	.215	.056	.361	.081	.002	-.004	.517
Meaning_Calling 18	1.000	.557	.455	.165	.586	.417	.474	.304
Meaning_Calling 19	.557	1.000	.617	.520	.225	.264	.079	.470
Meaning_Calling 20	.455	.617	1.000	.442	.146	.294	.044	.340
Meaning_Calling 21	.165	.520	.442	1.000	.219	.243	.039	.639
Membership22	.586	.225	.146	.219	1.000	.782	.690	.419
Membership23	.417	.264	.294	.243	.782	1.000	.677	.307
Membership24	.474	.079	.044	.039	.690	.677	1.000	.220

Membership25	.304	.470	.340	.639	.419	.307	.220	1.000
Membership26	.635	.307	.314	.337	.759	.670	.674	.376
Commitment27	.081	.212	.225	.090	.104	.373	.135	.192
Commitment28	.248	.273	.410	.107	.200	.454	.242	.199
Commitment29	.111	.163	.279	-.025	.148	.388	.244	.124
Commitment30	.025	.150	.308	.231	.149	.325	.168	.221
Performance_Feedback31	.447	.288	.204	.028	.652	.578	.454	.175
Performance_Feedback32	.501	.203	.267	.020	.647	.692	.562	.256
Performance_Feedback33	.484	.128	.158	.096	.632	.618	.558	.205
Q1	.090	.042	-.005	.075	-.018	.002	.081	-.042
Q2	.006	.016	-.087	.050	.086	.095	.026	.021
Q3	.163	.127	.016	.243	.175	.079	.162	.063
Q4	.055	-.052	-.151	.093	.281	.199	.190	.104
Q5	.069	.142	.125	.177	.040	.068	.067	.094
Q6	.090	-.078	-.124	-.001	.109	.065	.123	.041
Q7	.153	.043	.045	.043	.060	.100	.127	.015
Q8	.072	.101	.065	.073	.078	.066	.024	.069
Q9	.141	.120	.105	.146	.151	.173	.123	.107
Q10	.024	.138	.179	.086	-.050	.032	.002	.006
Q11	.006	-.118	-.184	-.055	.100	-.028	.070	.026
Q12	.012	.010	.083	-.015	-.014	.007	.048	.009
Q13	.154	.127	.070	.009	.001	-.059	.053	.077
Q14	.028	.022	-.009	-.065	.008	-.024	.011	.016

Q18	.025	.128	.070	.080	.004	.044	-.001	.089
Q19	-.017	.017	.016	.019	-.076	-.025	.016	-.071
Q21	.148	.066	.070	.003	.089	.027	.077	.017
Q22	.042	-.066	-.100	.043	.127	.045	.054	.028
Q23	.124	.107	.026	.049	.151	.117	.081	.047
Q24	.103	.053	-.049	-.040	.124	.064	.074	.057

Correlation Matrix

	Member ship26	Commit ment27	Commit ment28	Commit ment29	Commit ment30	Performa nce_Fee dback31	Performa nce_Fee dback32	Performa nce_Fee dback33
Correlation								
Vision1	.423	.051	.054	.146	.096	.245	.288	.243
Vision2	.539	.043	.014	.001	-.049	.337	.295	.296
Vision3	.493	.143	.067	.035	.094	.440	.471	.444
Vision4	.392	.050	.065	.132	-.001	.308	.428	.306
Vision5	.552	-.050	.022	.021	.062	.285	.286	.220
Hope_Faith6	.606	-.089	.021	-.093	-.064	.383	.359	.359
Hope_Faith7	.138	.035	.023	-.096	.048	.100	.087	.096
Hope_Faith8	.445	.178	.145	.050	.068	.377	.373	.270
Hope_Faith9	.475	.007	.084	-.133	.053	.260	.167	.298
Hope_Faith10	.460	.090	.208	-.008	.144	.230	.216	.210
Altruistic_Love1 1	.497	.289	.312	.292	.264	.432	.562	.482
Altruistic_Love1 2	.648	.371	.336	.239	.227	.536	.557	.532

Altruistic_Love1 3	.661	.143	.180	.157	.094	.449	.524	.479
Altruistic_Love1 4	.597	.122	.109	.147	.019	.573	.601	.598
Altruistic_Love1 5	.517	.426	.500	.415	.324	.430	.572	.583
Altruistic_Love1 6	.704	.101	.150	.067	.166	.525	.562	.579
Altruistic_Love1 7	-.065	.082	-.013	.106	.108	.055	.112	.016
Meaning_Calling 18	.635	.081	.248	.111	.025	.447	.501	.484
Meaning_Calling 19	.307	.212	.273	.163	.150	.288	.203	.128
Meaning_Calling 20	.314	.225	.410	.279	.308	.204	.267	.158
Meaning_Calling 21	.337	.090	.107	-.025	.231	.028	.020	.096
Membership22	.759	.104	.200	.148	.149	.652	.647	.632
Membership23	.670	.373	.454	.388	.325	.578	.692	.618
Membership24	.674	.135	.242	.244	.168	.454	.562	.558
Membership25	.376	.192	.199	.124	.221	.175	.256	.205
Membership26	1.000	.154	.362	.214	.266	.557	.616	.663
Commitment27	.154	1.000	.684	.598	.505	.213	.347	.244
Commitment28	.362	.684	1.000	.711	.624	.270	.467	.320
Commitment29	.214	.598	.711	1.000	.480	.266	.464	.220

Commitment30	.266	.505	.624	.480	1.000	.137	.259	.149
Performance_Feedback31	.557	.213	.270	.266	.137	1.000	.800	.747
Performance_Feedback32	.616	.347	.467	.464	.259	.800	1.000	.827
Performance_Feedback33	.663	.244	.320	.220	.149	.747	.827	1.000
Q1	.000	-.004	-.021	-.014	-.064	-.022	-.065	.000
Q2	.015	-.041	.019	-.034	.032	.094	.011	.073
Q3	.177	-.176	-.023	-.091	.011	.085	.023	.083
Q4	.203	-.061	.027	-.033	.092	.127	.135	.202
Q5	.100	-.049	.033	.045	.113	.023	.032	.028
Q6	.068	-.041	-.055	-.128	-.018	-.102	-.073	.007
Q7	.043	.034	-.013	-.035	-.006	.051	.072	.103
Q8	.077	.052	.099	.071	.106	.010	.014	.036
Q9	.142	.110	.088	.033	.113	.132	.089	.142
Q10	.017	-.014	.111	.103	.198	.015	-.010	-.040
Q11	.079	-.146	-.072	-.084	-.044	.047	.007	.058
Q12	.123	-.032	-.032	-.007	.044	.101	.082	.097
Q13	.046	.039	-.052	-.029	-.038	.042	.039	.030
Q14	-.047	.012	-.095	.058	.028	.152	.134	.098
Q18	.061	-.021	.085	.090	.128	.105	.058	.000
Q19	-.037	-.069	-.003	.009	-.098	.008	-.024	-.002
Q21	.122	-.144	.064	-.018	.011	-.049	-.050	-.014
Q22	.045	-.170	-.064	-.110	.002	-.053	-.072	-.006
Q23	.137	-.139	.077	-.052	.019	.094	.091	.154

Q24	.070	-.109	.056	-.055	-.010	.007	-.009	.055
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Correlation Matrix

	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11
Correlation											
Vision1	-.006	.017	.080	.144	.062	-.015	.012	.081	.057	.003	.103
Vision2	-.016	-.002	.088	.077	.030	.007	.072	.066	.108	-.003	.015
Vision3	-.053	-.012	.062	.143	.037	.023	.128	.075	.112	-.030	.041
Vision4	.025	.024	.171	.132	.059	.011	.098	.002	.061	-.031	.054
Vision5	.005	.030	.186	.122	.059	.067	.005	.013	.065	-.015	.181
Hope_Faith6	.029	-.043	.135	.062	-.051	.109	.018	-.006	.030	-.076	.127
Hope_Faith7	-.038	-.004	.048	.063	-.056	.066	-.006	-.042	.012	-.086	.077
Hope_Faith8	-.002	.011	.064	.034	.058	.018	.079	.011	.097	-.042	-.049
Hope_Faith9	.041	.021	.129	.056	.027	.097	-.010	.048	.089	-.072	.065
Hope_Faith10	-.053	-.031	.070	-.014	.078	.003	.001	-.030	.055	-.008	-.054
Altruistic_Love11	-.060	-.083	-.030	.097	-.058	.060	-.006	-.007	-.009	-.111	.082
Altruistic_Love12	-.007	-.012	.077	.150	-.070	.064	.026	.027	.074	-.086	.064
Altruistic_Love13	.035	.015	.087	.175	-.005	.096	.083	.040	.081	-.085	.040
Altruistic_Love14	.051	.027	.069	.163	.019	.110	.126	.029	.085	-.064	.090
Altruistic_Love15	.073	-.037	.034	.083	.003	.047	.009	-.009	.051	.003	-.017
Altruistic_Love16	-.047	-.005	.138	.187	.058	.113	.118	.081	.096	-.047	.083
Altruistic_Love17	-.035	-.041	.016	.062	.089	-.061	-.041	.064	.029	.033	.006
Meaning_Calling 18	.090	.006	.163	.055	.069	.090	.153	.072	.141	.024	.006
Meaning_Calling 19	.042	.016	.127	-.052	.142	-.078	.043	.101	.120	.138	-.118

Meaning_Calling 20	-.005	-.087	.016	-.151	.125	-.124	.045	.065	.105	.179	-.184
Meaning_Calling 21	.075	.050	.243	.093	.177	-.001	.043	.073	.146	.086	-.055
Membership22	-.018	.086	.175	.281	.040	.109	.060	.078	.151	-.050	.100
Membership23	.002	.095	.079	.199	.068	.065	.100	.066	.173	.032	-.028
Membership24	.081	.026	.162	.190	.067	.123	.127	.024	.123	.002	.070
Membership25	-.042	.021	.063	.104	.094	.041	.015	.069	.107	.006	.026
Membership26	.000	.015	.177	.203	.100	.068	.043	.077	.142	.017	.079
Commitment27	-.004	-.041	-.176	-.061	-.049	-.041	.034	.052	.110	-.014	-.146
Commitment28	-.021	.019	-.023	.027	.033	-.055	-.013	.099	.088	.111	-.072
Commitment29	-.014	-.034	-.091	-.033	.045	-.128	-.035	.071	.033	.103	-.084
Commitment30	-.064	.032	.011	.092	.113	-.018	-.006	.106	.113	.198	-.044
Performance_Fe edback31	-.022	.094	.085	.127	.023	-.102	.051	.010	.132	.015	.047
Performance_Fe edback32	-.065	.011	.023	.135	.032	-.073	.072	.014	.089	-.010	.007
Performance_Fe edback33	.000	.073	.083	.202	.028	.007	.103	.036	.142	-.040	.058
Q1	1.000	.373	.287	.206	.236	.315	.140	-.005	.195	.140	.129
Q2	.373	1.000	.134	.333	.245	.404	.220	.110	.397	.148	-.050
Q3	.287	.134	1.000	.329	.375	.072	.095	.111	.222	.179	.189
Q4	.206	.333	.329	1.000	.345	.423	.347	.227	.276	.042	.066
Q5	.236	.245	.375	.345	1.000	.148	.351	.335	.353	.401	-.144
Q6	.315	.404	.072	.423	.148	1.000	.422	.156	.178	.070	.161
Q7	.140	.220	.095	.347	.351	.422	1.000	.209	.594	.260	-.155

Q8	-.005	.110	.111	.227	.335	.156	.209	1.000	.477	.468	-.111
Q9	.195	.397	.222	.276	.353	.178	.594	.477	1.000	.462	-.244
Q10	.140	.148	.179	.042	.401	.070	.260	.468	.462	1.000	-.226
Q11	.129	-.050	.189	.066	-.144	.161	-.155	-.111	-.244	-.226	1.000
Q12	-.006	-.310	.070	-.015	.208	-.104	.076	-.034	-.012	-.011	.331
Q13	.044	-.247	.053	.025	.224	-.065	.194	.187	.214	-.027	.065
Q14	.102	.086	.047	.017	.053	-.052	.058	-.144	-.003	-.109	.285
Q18	.112	.328	.242	.207	.445	-.015	.179	.269	.388	.368	-.059
Q19	.229	.129	.312	.034	.239	-.100	.105	.082	.216	.210	.016
Q21	.100	.086	.138	.210	.235	.111	.060	.392	.153	.239	.182
Q22	.179	.362	.152	.383	.132	.438	.177	.200	.150	.101	.220
Q23	.049	.299	.263	.315	.216	.231	.290	.407	.381	.286	.128
Q24	.118	.358	.098	.316	.178	.415	.367	.387	.315	.277	.042

Correlation Matrix

	Q12	Q13	Q14	Q18	Q19	Q21	Q22	Q23	Q24
Correlation									
Vision1	.011	.024	.033	.044	-.022	.064	.076	.087	.075
Vision2	.025	.013	-.045	.002	.028	.057	.060	.090	.092
Vision3	.032	.040	.088	.003	-.031	-.013	-.005	.016	.010
Vision4	-.002	-.044	.045	-.020	.029	.011	.067	.068	.001
Vision5	-.025	-.020	-.047	-.012	.016	.087	.097	.035	.030
Hope_Faith6	-.035	-.020	-.082	-.049	-.079	.075	.066	.005	.024
Hope_Faith7	-.088	-.098	-.099	-.111	-.081	-.007	.028	-.017	.002
Hope_Faith8	-.024	.038	-.083	-.010	-.105	.080	-.004	.076	.038
Hope_Faith9	-.031	-.059	-.183	-.073	-.068	.132	.092	.068	.024
Hope_Faith10	-.005	-.059	-.170	-.053	-.057	.073	-.013	.020	-.043

Altruistic_Love11	-.068	-.024	.057	-.046	-.119	-.056	-.056	-.076	-.062
Altruistic_Love12	-.035	-.068	-.016	.008	-.089	.009	.066	.066	.006
Altruistic_Love13	-.035	.025	-.003	-.028	-.093	.055	.085	.070	.100
Altruistic_Love14	-.002	.108	.092	.001	-.060	.037	.046	.047	.057
Altruistic_Love15	.076	-.007	-.035	-.052	-.010	.045	-.027	.092	.045
Altruistic_Love16	.023	.097	.056	-.014	-.133	.012	.021	.073	.082
Altruistic_Love17	.011	.106	.129	.054	-.005	-.083	-.041	-.014	-.015
Meaning_Calling18	.012	.154	.028	.025	-.017	.148	.042	.124	.103
Meaning_Calling19	.010	.127	.022	.128	.017	.066	-.066	.107	.053
Meaning_Calling20	.083	.070	-.009	.070	.016	.070	-.100	.026	-.049
Meaning_Calling21	-.015	.009	-.065	.080	.019	.003	.043	.049	-.040
Membership22	-.014	.001	.008	.004	-.076	.089	.127	.151	.124
Membership23	.007	-.059	-.024	.044	-.025	.027	.045	.117	.064
Membership24	.048	.053	.011	-.001	.016	.077	.054	.081	.074
Membership25	.009	.077	.016	.089	-.071	.017	.028	.047	.057
Membership26	.123	.046	-.047	.061	-.037	.122	.045	.137	.070
Commitment27	-.032	.039	.012	-.021	-.069	-.144	-.170	-.139	-.109
Commitment28	-.032	-.052	-.095	.085	-.003	.064	-.064	.077	.056
Commitment29	-.007	-.029	.058	.090	.009	-.018	-.110	-.052	-.055
Commitment30	.044	-.038	.028	.128	-.098	.011	.002	.019	-.010
Performance_Feed back31	.101	.042	.152	.105	.008	-.049	-.053	.094	.007
Performance_Feed back32	.082	.039	.134	.058	-.024	-.050	-.072	.091	-.009
Performance_Feed back33	.097	.030	.098	.000	-.002	-.014	-.006	.154	.055

Q1	-.006	.044	.102	.112	.229	.100	.179	.049	.118
Q2	-.310	-.247	.086	.328	.129	.086	.362	.299	.358
Q3	.070	.053	.047	.242	.312	.138	.152	.263	.098
Q4	-.015	.025	.017	.207	.034	.210	.383	.315	.316
Q5	.208	.224	.053	.445	.239	.235	.132	.216	.178
Q6	-.104	-.065	-.052	-.015	-.100	.111	.438	.231	.415
Q7	.076	.194	.058	.179	.105	.060	.177	.290	.367
Q8	-.034	.187	-.144	.269	.082	.392	.200	.407	.387
Q9	-.012	.214	-.003	.388	.216	.153	.150	.381	.315
Q10	-.011	-.027	-.109	.368	.210	.239	.101	.286	.277
Q11	.331	.065	.285	-.059	.016	.182	.220	.128	.042
Q12	1.000	.453	.424	.105	.061	.051	-.098	-.045	-.151
Q13	.453	1.000	.240	.138	.053	.095	-.074	.130	.056
Q14	.424	.240	1.000	.049	.075	-.055	.150	-.080	.006
Q18	.105	.138	.049	1.000	.443	.131	.162	.223	.187
Q19	.061	.053	.075	.443	1.000	.203	.253	.201	.230
Q21	.051	.095	-.055	.131	.203	1.000	.522	.616	.561
Q22	-.098	-.074	.150	.162	.253	.522	1.000	.520	.639
Q23	-.045	.130	-.080	.223	.201	.616	.520	1.000	.722
Q24	-.151	.056	.006	.187	.230	.561	.639	.722	1.000

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.737
Bartlett's Test of Sphericity	Approx. Chi-Square	12144.624
	Df	1378
	Sig.	.000

Anti-image Matrices

	Vi si o n 1	Vi si o n 2	Vi si o n 3	Vi si o n 4	Vi si o n 5	Ho pe _F ait h6	Ho pe _F ait h7	Ho pe _F ait h8	Ho pe _F ait h9	Ho pe _F ait h10	Altr uist ic_ Lov e11	Altr uist ic_ Lov e12	Altr uist ic_ Lov e13	Altr uist ic_ Lov e14	Altr uist ic_ Lov e15	Altr uist ic_ Lov e16	Altr uist ic_ Lov e17	Me ani ng_ Call ing 18	Me ani ng_ Call ing 19
Anti-i mage Covari ance	.089	-.037	-.018	-.025	-.028	-.010	-.004	.041	-.010	.034	.019	.004	-.050	-.029	-.047	.033	.030	.028	-.031
Vision2	-.037	.100	-.003	-.001	-.003	.001	.002	-.054	.015	-.006	.001	.001	.023	.013	-.005	-.018	-.001	.001	-.002
Vision3	-.018	-.003	.086	.022	-.006	-.020	.006	-.005	.010	.013	-.032	.018	.019	.007	.016	-.007	-.023	-.015	.016

Altruisti	.0	.0	-.	.0	-.	.00	-.0	.02	.04	-.03	.10	-.06	-.01	-.03	.00	.00	.00	.02	-.0
c_Love	1	0	03	3	02														
11	9	1	2	6	6	1	33	5	4	3	4	6	5	4	6	3	8	1	19
Altruisti	.0	.0		-.															
c_Love	0	0	.0	0	.0	-.0	.02	-.0	-.0	.02	-.06	.10	-.00	.02	-.02	-.00	-.00	-.01	.01
12	4	1	18	4	07	01	8	16	33	6	6	1	7	1	7	1	5	3	4
Altruisti	-.	.0		-.															
c_Love	0	2	.0	0	.0	-.0	.02	-.0	.01	-.01	-.01	-.00	.11	.01	.01	-.02	-.03	-.02	.04
13	5	3	19	1	23	24	8	50	6	1	5	7	5	6	0	6	9	6	6
Altruisti	-.	.0		-.															
c_Love	0	1	.0	0	.0	-.0	.03	-.0	-.0	.00	-.03	.02	.01	.06	.01	-.02	-.04	-.03	.00
14	2	3	07	2	17	05	1	23	27	6	4	1	6	6	4	1	7	5	9
Altruisti	-.	-.							-.9										
c_Love	0	0	.0	0	.0	.01	.00	-.0	.11	-.01	.00	-.02	.01	.01	.16	-.02	-.06	-.01	.01
15	4	0	16	9	29	9	0	33	5E-	2	6	7	0	4	0	5	2	7	0
Altruisti	.0	-.		.0															
c_Love	3	0	-.	.0	.0	-.0	-.0	.01	.02	-.01	.00	-.00	-.02	-.02	-.02	.06	-.01	.00	.00
16	3	1	00	1	01	25	05	5	0	8	3	1	6	1	5	8	3	3	2
Altruisti	.0	-.		.0	-.														
c_Love	3	0	-.	.0	-.	.02	-.0	.04	-.0	.01	.00	-.00	-.03	-.04	-.06	-.01	.18	.06	-.0
17	0	0	02	0	02	2	22	1	09	4	8	5	9	7	2	3	3	3	60

Meanin	.0	.0	-.0	-.0	-.0	.00	.00	.00	.00	.00	.02	-.01	-.02	-.03	-.01	.00	.06	.05	-.0
g_Calli	2	0	01	0	01	2	1	5	6	1	1	3	6	5	7	3	3	9	53
ng18	8	1	5	3	8														
Meanin	-.0	-.0	.0	.0	.0	-.0	.03	-.0	-.0	-.01	-.01	.01	.04	.00	.01	.00	-.06	-.05	.17
g_Calli	0	0	.0	1	.0	-.0	.03	-.0	-.0	-.01	-.01	.01	.04	.00	.01	.00	-.06	-.05	.17
ng19	3	0	16	1	15	08	5	20	01	2	9	4	6	9	0	2	0	3	5
	1	2																	
Meanin	.0	-.0	.0	.0	.0	-.0	-.0	.00	-.0	.01	-.03	.03	-.00	.05	.00	.01	-.06	-.05	-.0
g_Calli	0	0	.0	0	.0	-.0	-.0	.00	-.0	.01	-.03	.03	-.00	.05	.00	.01	-.06	-.05	-.0
ng20	0	1	18	1	18	18	01	0	09	0	7	5	5	8	5	5	3	7	12
	0	2		7															
Meanin	-.0	.0	-.0	.0	.0	.01	-.0	-.0	.00	.00	.01	-.00	.01	.01	.04	-.02	-.03	.01	-.0
g_Calli	0	0	.01	0	.0	.01	-.0	-.0	.00	.00	.01	-.00	.01	.01	.04	-.02	-.03	.01	-.0
ng21	0	8	2	3	25	4	07	35	7	2	3	4	7	7	6	7	6	0	43
	9			7															
Membe	-.0	.0	-.0	.0	-.0	.01	.00	-.0	-.0	.03	-.00	-.01	.00	.01	.02	-.02	-.01	-.01	.01
rship22	0	1	00	0	00	.01	.00	-.0	-.0	.03	-.00	-.01	.00	.01	.02	-.02	-.01	-.01	.01
	0	3	1	5	8	1	2	12	20	7	4	1	1	4	8	9	0	3	0
	9																		
Membe	.0	-.0	.0	.0	.2	.00	-.0	.03	.01	-.03	.01	-.02	-.02	-.02	-.02	.01	.04	.02	-.0
rship23	1	3	01	1	84	.00	-.0	.03	.01	-.03	.01	-.02	-.02	-.02	-.02	.01	.04	.02	-.0
	6	2		4	E-5	5	30	2	6	1	9	0	1	3	8	8	2	3	31

Membership24	.014	.005	.028	-.002	.017	-0.018	-0.029	-0.001	-0.004	.048	-.041	.051	.007	.005	-.023	.013	-.032	-.026	.013
Membership25	-.006	.001	.030	.002	.014	.004	-0.022	-0.032	.021	-.028	-.012	-.004	.032	.035	.056	-.015	-.079	-.043	.011
Membership26	.007	-.001	-.004	.002	-.003	-0.002	.030	.020	-0.003	-.025	.022	-.019	-.012	-.013	-.016	.001	.037	.015	-0.002
Commitment27	.029	.004	-.002	.003	-.002	.027	-0.021	-0.007	.011	.001	.047	-.057	-.030	-.030	-.007	.006	.044	.036	-0.045
Commitment28	-.006	.000	.013	-.001	.028	-0.019	-0.009	.020	-0.018	.012	-.032	.017	.018	.027	-.018	.003	-.019	-.031	.007
Commitment29	.002	-.000	.047	-.002	-.001	.005	.024	-0.014	.014	.000	-.022	.020	.008	-.007	.010	-.006	-.010	.004	.021
Commitment30	.002	.006	-.003	.002	-.002	.046	.015	-0.028	-0.033	.002	-.021	.016	.006	.003	-.022	-.042	.043	.021	.011

Q11	-.0003	.0000	.0230	-.0226	-.0005	-.0005	-.0017	.0102	.0009	-.0003	.0007	-.0003	-.0101	.0100	-.0007	.0002	.0005	.0002
Q12	.0193	-.0005	-.0013	-.0003	-.0002	.0008	-.0001	.0003	-.0003	.0208	-.0002	-.0008	.0101	-.0101	.0002	-.0007	.0103	-.0007
Q13	-.0166	-.0000	.0023	-.0003	.0102	-.0004	-.0012	.0108	.0001	.0005	.0108	.0103	-.0102	.0103	-.0108	-.0106	-.0202	.0203
Q14	-.029	.0015	-.0003	-.0000	.0145	-.0004	.0018	-.0010	.0102	-.0202	-.0008	.0203	.0103	.0308	-.0205	-.0105	-.0108	-.0007
Q18	-.0009	.0000	-.0001	.0001	.0042	-.0028	-.0010	-.0005	.0402	-.0008	-.0305	.0109	-.0003	.0300	-.0001	-.0001	-.0004	.0000
Q19	.029	-.0019	-.0012	.0005	-.0004	.0109	.0109	.0207	-.0001	.0006	.0102	-.0108	-.0006	-.0207	.0103	.0000	.0006	.0005
Q21	-.0003	.0002	-.0017	.0001	.0000	-.0008	-.0021	.0002	-.0006	-.0100	.0100	.0200	-.0008	-.0207	.0104	.0009	-.0009	.0202

Altruisti c_Love 12	.042	.006	.190	347	.070	-.008	.247	-.127	-.309	.207	-.645	.797 ^a	-.062	.262	-.214	-.018	-.038	-.170	.105
Altruisti c_Love 13	-.049	.208	.188	092	.229	-.254	.232	-.376	.142	-.083	-.141	-.062	.843 ^a	.180	.070	-.290	-.270	-.322	.322
Altruisti c_Love 14	-.037	.158	.087	281	.222	-.073	.339	-.232	-.316	.056	-.406	.262	.180	.745 ^a	.133	-.310	-.431	-.554	.080
Altruisti c_Love 15	-.039	-.046	.138	57	.235	.178	.003	-.208	-.001	-.076	.046	-.214	.070	.133	.756 ^a	-.237	-.364	-.175	.058
Altruisti c_Love 16	.419	-.021	-.091	102	.016	-.347	-.051	.143	.231	-.178	.037	-.018	-.290	-.310	-.237	.835 ^a	-.118	.044	.019
Altruisti c_Love 17	.235	-.001	-.181	03	.015	.189	-.146	.247	-.062	.083	.056	-.038	-.270	-.431	-.364	-.118	.311 ^a	.604	-.335
Meanin g_Calli ng18	.392	.014	-.217	029	-.024	.028	.014	.050	.077	.013	.275	-.170	-.322	-.554	-.175	.044	.604	.681 ^a	-.523

Meanin	-. 2 4 7	-. 0 1 4	. .1 29	. 6 4	. .1 22	-. 0 69	. .23 7	-. 0 24	-. 0 07	-. 07 4	-. 14 2	. .10 5	. .32 2	. .08 0	. .05 8	. .01 9	-. .33 5	-. .52 3	. .66 4 ^a
g_Calli ng19																			
Meanin	-. 0 3	-. 0 8	. .1 39	. 0 7	. .1 33	-. 0 53	-. 0 07	-. 0 01	-. 0 63	. .05 7	-. 26 6	. .25 4	-. 03 6	. .51 7	. .02 7	. .13 5	-. .34 2	-. .54 4	-. 0 66
g_Calli ng20																			
Meanin	-. 0 4	. .0 5	. -. 10	. 2 3	. .2 04	-. 0 5	-. 0 52	-. 2 20	. .05 2	. .01 0	. .09 8	-. 03 0	. .11 9	. .16 3	. .28 4	-. 25 5	-. 20 5	. .09 7	-. 2 53
g_Calli ng21																			
Membe rship22	-. 1 3 4	. .1 8 0	. -. 00 8	. 0 5 4	. -. 11 9	. .17 7	-. 02 6	-. 0 32	-. 2 72	. .42 4	-. 05 4	-. 14 9	. .01 9	. .23 8	. .31 4	-. 50 3	-. 10 8	-. 23 0	. .10 7
Membe rship23	. .2 1 7	. -. 3 7	. .0 07	. 1 4 2	. -. 00 1	. .07 4	-. 3 27	. .32 1	. .18 5	-. 30 8	. .23 0	-. 24 6	-. 24 3	-. 35 2	-. 27 8	. .27 9	. .38 3	. .38 2	-. 2 89
Membe rship24	. .1 8	. .0 4 0	. .2 51	. 1 9 1	. .1 45	-. 0 66	-. 2 11	-. 0 06	-. 0 30	. .31 5	-. 32 5	. .41 8	. .05 5	. .04 7	-. 15 0	. .12 6	-. 19 5	-. 27 3	. .08 3
Membe rship25	-. 5 8 1	. .1 4 4	. .2 72	. 1 9 3	. .1 28	. .03 8	-. 0 70	-. 2 17	. .16 7	-. 19 0	-. 10 0	-. 03 3	. .25 2	. .36 3	. .37 6	-. 15 5	-. 49 8	-. 47 2	. .07 0

Membership26	.093	-.026	-.056	.240	-.046	-.022	.339	.202	-.032	-.252	.268	-.232	-.144	-.198	-.162	.018	.345	.246	-.019
Commitment27	.222	.024	-.040	.200	-.016	.224	-.135	-.041	.075	.005	.334	-.405	-.202	-.262	-.038	.051	.234	.341	-.245
Commitment28	-.047	.054	-.115	.200	-.028	-.175	-.062	.126	-.135	.077	-.247	.136	.134	.266	-.115	.033	-.112	-.325	.040
Commitment29	-.018	-.007	-.039	.208	-.003	.035	.133	-.069	.079	.002	-.131	.124	.044	-.053	.046	-.046	-.045	.033	.098
Commitment30	-.015	.364	-.234	.094	-.012	.312	.078	-.131	-.183	.009	-.124	.095	.033	.022	-.101	-.303	.190	.163	.049
Performance_Feedback31	.144	-.011	-.053	.250	-.007	-.049	.066	.169	-.165	.298	-.272	-.055	-.302	-.014	.206	.143	.349	-.404	
Performance_Feedback32	-.061	.339	-.059	.203	-.002	-.109	.236	-.416	.206	-.027	-.070	.203	.163	.119	.038	-.012	-.240	-.077	.196

[illegible]

Q7	-.1	.07	-.11	.06	-.01	.151	-.044	.006	.000	-7.264E-5	.168	-.207	.019	-.052	.208	-.246	.125	-.023	.036
	125																		
Q8	-.1	-.0	-.06	-.03	-.160	.074	.059	.072	-.242	.135	-.048	-.021	.007	.149	.208	-.203	-.042	-.084	-.003
	011																		
Q9	.139	-.06	.026	-.031	-.102	.0936	.015	-.043	-.031	-.120	.172	-.036	.012	-.164	.270	-.091	-.025	.095	
	390																		
Q10	-.021	.009	.042	-.077	-.017	-.064	-.015	.221	-.074	.193	-.110	.072	-.110	.042	-.036	-.043	.008	-.001	
	211																		
Q11	-.015	.000	.116	.083	.022	.029	-.020	-.066	.051	.035	-.012	.031	-.012	-.063	.038	-.037	.006	.029	.008
	515																		
Q12	.105	-.011	-.083	-.017	.050	-.012	.036	-.004	.015	-.011	.145	-.011	-.038	.069	-.047	.014	-.028	.091	-.027
	055																		
Q13	-.081	-.007	.116	.125	-.129	.076	-.057	-.046	.079	.002	.021	.086	.056	-.071	.048	-.100	-.054	-.132	.081
	811																		

Q14	-.14696	-.0683	-.0125	.08077	-.018	-.0447	-.106	-.040	.104	.076	.144	-.147	-.054	-.116	-.027
Q18	-.0248	-.0071	.018	-.161	-.044	-.022	-.049	-.172	.087	-.019	.118	-.006	-.005	-.025	-.001
Q19	.1377	-.0596	-.0182	.096	.074	.097	-.029	.026	.054	-.072	-.031	-.095	.069	.001	.0327
Q21	-.1014	-.0956	.002	-.047	.015	-.0289	-.054	.052	.099	-.053	-.112	.092	.037	-.061	.089
Q22	.11224	.074	-.07	-.157	.086	.175	.009	-.077	.152	-.155	-.080	-.134	-.026	.211	.0258
Q23	-.13626	.0075	.0099	.091	-.021	-.051	.015	-.068	.018	-.151	.080	.110	.095	-.076	-.0604
Q24	.0628	.01149	-.016	.061	-.105	-.048	.060	.063	.031	.128	-.136	.012	-.025	.019	.08740

Anti-image Matrices

		Me ani ng_ Cal ling 20	Me ani ng_ Call ing 21	Me mb ers hip 22	Me mb ers hip 23	Me mb ers hip 24	Me mb ers hip 25	Co mm itm ent 26	Co mm itm ent 27	Co mm itm ent 28	Co mm itm ent 29	Co mm itm ent 30	Per for ma nce _Fe edb ack 31	Per for ma nce _Fe edb ack 32	Per for ma nce _Fe edb ack 33	Q 1	Q 2	Q 3	Q 4	Q 5
Anti-image Covariance	Vision1	.00 0	-.00 9	-.00 9	.01 6	.01 4	-.06 5	.00 7	.02 9	-.00 6	-.02 4	-.02 8	.01 7	-.00 5	-.00 2	.0 0 3	-. 00 3	.0 1 3	.0 0 2	-. 0 1 7
	Vision2	-.0 12	.00 8	.01 3	-.03 2	.00 5	.01 8	-.01 9	.00 4	.00 7	-.00 5	.06 4	-.01 9	.02 8	-.00 2	-. 0 6	.0 0 0	.0 0 5	.0 0 7	.0 1 8
	Vision3	.01 8	-.01 2	-.00 1	.00 1	.02 8	.03 0	-.00 4	-.05 2	.01 3	.04 7	-.03 7	-.01 3	-.00 4	-.01 0	.0 1 3	.3 47 E- 5	.0 1 1	-. 0 1 6	.0 0 1
	Vision4	-.0 17	-.03 7	.00 5	.01 4	-.02 9	.02 8	.02 4	.03 5	-.01 7	-.02 6	.02 0	.03 8	-.03 2	.00 2	-. 0 2	-. 00 4	-. 0 2	.0 0 0	-. 0 0 6

Altruisti																				
c_Love	.03	-.00	-.01	-.02	.05	-.00	-.01	-.05	.01	.02	.01	-.03	.01	.01	0	.0	0	0	.0	
12	5	4	1	0	1	4	9	7	7	0	6	4	7	2	1	10	0	0	3	
														2			9	1	7	
Altruisti																				
c_Love	-.0	.01	.00	-.02	.00	.03	-.01	-.03	.01	.00	.00	-.00	.01	.00	0	-.0	0	0	.0	
13	05	7	1	1	7	2	2	0	8	8	6	7	4	4	0	00	0	2	0	
														8	8	9	1	5	7	
Altruisti																				
c_Love	.05	.01	.01	-.02	.00	.03	-.01	-.03	.02	-.00	.00	-.03	.00	-.00	.0	-.0	.0	-.0	.0	
14	8	7	4	3	5	5	3	0	7	7	3	0	8	1	0	00	1	1	1	
														5	2	0	3	2		
Altruisti																				
c_Love	.00	.04	.02	-.02	-.02	.05	-.01	-.00	-.01	.01	-.02	-.00	.00	-.02	0	.0	0	.0	.0	
15	5	6	8	8	3	6	6	7	8	0	2	2	4	8	2	26	3	4	0	
														6		2				
Altruisti																				
c_Love	.01	-.02	-.02	.01	.01	-.01	.00	.00	.00	-.00	-.04	.02	-.00	-.00	.0	-.0	-.0	.0	-.0	
16	5	7	9	8	3	5	1	6	3	6	2	0	1	9	2	01	0	1	0	
														0	7	3	9	5		
Altruisti																				
c_Love	-.0	-.03	-.01	.04	-.03	-.07	.03	.04	-.01	-.01	.04	.02	-.02	.02	0	.0	.0	0	0	
17	63	6	0	2	2	9	7	4	9	0	3	4	7	1	0	02	1	1	0	
														1		2	2	7		
Meanin																				
g_Calli	-.0	.01	-.01	.02	-.02	-.04	.01	.03	-.03	.00	.02	.03	-.00	-.01	0	.0	0	.0	.0	
ng18	57	0	3	3	6	3	5	6	1	4	1	3	5	3	1	03	1	5	5	
														3		0				

Meanin																			
	g_Calli	-0	-04	.01	-.03	.01	.01	-.00	-.04	.00	.02	.01	-.06	.02	.02	.0	-.	-.	-.
ng19		12	3	0	1	3	1	2	5	7	1	1	5	1	9	1	00	0	0
																3	3	2	
Meanin																			
	g_Calli	.18	-.01	.00	-.02	.05	.03	-.02	-.02	.02	-.02	-.05	-.03	-.00	.00	.0	.0	.0	-.
ng20		9	8	8	4	8	5	8	2	7	1	8	0	2	3	0	.0	.0	0
																2	06	6	
Meanin																			
	g_Calli	-0	.16	.01	-.02	.01	-.02	-.03	.01	-.00	.00	-.02	.00	.03	-.03	-.	-.	.0	.0
ng21		18	7	4	2	4	8	9	5	1	5	3	8	2	1	0	.0	.0	0
																6	13	5	
Membe																			
	rship22	.00	.01	.05	-.03	-.00	-.00	-.01	.01	.00	.00	.01	-.03	.00	.00	.0	.0	.0	-.
		8	4	0	5	4	2	1	2	7	0	5	5	3	8	1	.0	.0	-.
																0	09	0	
Membe																			
	rship23	-0	-.02	-.03	.06	-.02	-.00	.01	.00	-.01	-.01	-.01	.04	-.02	.00	.0	-.	.0	-.
		24	2	5	4	9	5	8	7	0	1	3	0	8	0	0	.01	1	0
																1	6	3	
Membe																			
	rship24	.05	.01	-.00	-.02	.15	.00	-.05	-.03	.04	-.01	-.02	-.01	.00	.01	-.	-.	.0	.0
		8	4	4	9	0	4	6	6	5	0	8	4	6	6	0	.01	0	.0
																9	0	2	
Membe																			
	rship25	.03	-.02	-.00	-.00	.00	.13	-.01	-.04	.01	.01	-.00	.00	-.01	-.00	.0	.0	.0	.0
		5	8	2	5	4	8	7	8	7	0	1	6	1	5	1	.04	1	0
																0		6	

Membership26	-0.28	-0.09	-0.01	.018	-.056	-.017	.064	.023	-.030	.003	.001	.015	-.009	-.018	.011	.008	.020	-.001	.001
Commitment27	-0.22	.015	.012	.007	-.036	-.048	.023	.194	-.082	-.049	-.011	.021	.003	-.022	.008	.022	.005	.013	-.006
Commitment28	.027	-.001	.007	-.010	.045	.017	-.030	-.082	.158	-.074	-.057	-.004	-.016	.023	.026	.041	.014	.030	.002
Commitment29	-0.21	.005	.000	-.011	-.010	.010	.003	-.049	-.074	.267	.002	-.020	-.008	.013	.002	.026	.009	.011	.002
Commitment30	-0.58	-.023	.015	-.013	-.028	-.001	.001	-.011	-.057	.002	.286	-.015	.005	.031	.013	.007	.081	.032	.007
Performance_Feedback31	-0.30	.008	-.035	.040	-.014	.006	.015	.021	-.004	-.020	-.015	.148	-.042	-.030	.009	.002	.012	.010	.008
Performance_Feedback32	-0.02	.032	.003	-.028	.006	-.011	-.009	.003	-.016	-.008	.005	-.042	.067	-.039	.008	.023	.058	.005	.005

Q14	-0.04	.026	.018	-.010	.005	.024	-.014	-.018	.060	-.042	-.011	-.006	-.020	.023	.007	-.	-.	.061	.016
Q18	.004	.016	.026	-.013	.017	-.013	-.025	.022	.018	-.023	-.034	-.011	-.015	.036	.008	-.	-.	.011	.009
Q19	-0.07	-.019	-.002	.003	-.025	-.011	.023	-.005	-.017	.004	.058	.003	.000	-.015	.009	-.	-.	.049	.010
Q21	-0.23	-.009	-.009	.002	-.005	-.003	-.004	-.002	.002	-.017	.026	.008	.012	.018	.004	-.	.054	.040	.009
Q22	-0.10	-.055	-.016	.014	-.016	-.008	.030	.004	.005	.001	-.051	.014	-.008	-.003	.003	-.	.004	.068	.009
Q23	.001	.016	.008	-.002	-.005	.023	-.005	.025	.001	.008	.002	.010	-.013	-.013	.005	-.	.004	.007	.006
Q24	.017	.046	-.006	.006	.013	-.019	-.010	.016	-.035	.011	-.003	.000	.013	-.014	.002	-.	.001	.034	.024

Anti-image Correlation	Vision1	-0.03	-0.074	-0.134	.217	.118	-.581	.093	.222	-.047	-.158	-.175	.144	-.061	-.026	.014	-.019	.062	.022	-.002
	Vision2	-0.82	.057	.180	-.379	.040	.144	-.226	.025	.054	-.027	.364	-.151	.331	-.015	-.002	.025	.021	.031	.008
	Vision3	.139	-.101	-.008	.007	.251	.272	-.056	-.407	.115	.309	-.234	-.113	-.059	-.114	.063	.005	.055	-.008	.004
	Vision4	-0.97	-.230	.054	.142	-.191	.193	.240	.201	-.106	-.128	.094	.251	-.316	.020	-.006	-.019	.007	.011	.004
	Vision5	.133	.204	-.119	-.001	.145	.128	-.436	-.168	.228	-.083	-.127	-.077	-.021	.302	.065	-.194	-.007	.050	-.008
	Hope_Faith6	-.153	.125	.177	.074	-.166	.038	-.022	.224	-.175	.035	.312	-.049	-.109	.120	.108	.170	.006	.105	.101
	Hope_Faith7	-0.07	-.052	.026	-.327	-.211	-.170	.339	-.135	-.062	.133	.078	-.165	.236	-.124	.045	.014	.017	.158	.101

Hope_ Faith8	-0.01	-.220	-.132	.321	-.006	-.217	.202	-.041	.126	-.069	-.131	.069	-.416	.337	.073	-.099	.070	-.018	-.019
Hope_ Faith9	-0.63	.052	-.272	.185	-.030	.167	-.032	.075	-.135	.079	-.183	.165	.206	-.353	.086	.070	.016	.118	-.015
Hope_ Faith10	.057	.010	.424	-.308	.315	-.190	-.252	.005	.077	.002	.009	-.168	-.027	.206	.135	-.050	.019	-.011	-.010
Altruistic_Love11	-.266	.098	-.054	.230	-.325	-.100	.268	.334	-.247	-.131	-.124	.292	-.070	-.219	.056	.144	.104	.007	-.005
Altruistic_Love12	.254	-.030	-.149	-.246	.418	-.033	-.232	-.405	.136	.124	.095	-.275	.203	.124	.054	.061	.004	.005	.106
Altruistic_Love13	-.036	.119	.019	-.243	.055	.252	-.144	-.202	.134	.044	.033	-.052	.163	.042	.032	.005	.002	.014	.005
Altruistic_Love14	.517	.163	.238	-.352	.047	.363	-.198	-.262	.266	-.053	.022	-.304	.119	-.014	.027	-.001	.005	-.007	.007

Altruisti																			
c_Love	.02	.28	.31	-.27	-.15	.37	-.16	-.03	-.11	.04	-.10	-.01	.03	-.22	0	.1	1	.0	.0
15	7	4	4	8	0	6	2	8	5	6	1	6	8	2	8	24	1	5	0
															8		7	1	2
Altruisti																			
c_Love	.13	-.25	-.50	.27	.12	-.15	.01	.05	.03	-.04	-.30	.20	-.01	-.11	.1	-.1	0	.1	-.1
16	5	5	3	9	6	5	8	1	3	6	3	0	2	4	0	12	1	0	0
															4	3	8	9	0
Altruisti																			
c_Love	-.3	-.20	-.10	.38	-.19	-.49	.34	.23	-.11	-.04	.19	.14	-.24	.15	0	.0	.0	0	0
17	42	5	8	3	5	8	5	4	2	5	0	3	0	9	0	08	4	4	2
															4		2	2	7
Meanin																			
g_Calli	-.5	.09	-.23	.38	-.27	-.47	.24	.34	-.32	.03	.16	.34	-.07	-.17	0	.0	0	.0	.0
ng18	44	7	0	2	3	2	6	1	5	3	3	9	7	7	7	22	6	9	3
															2		1	6	4
Meanin																			
g_Calli	-.0	-.25	.10	-.28	.08	.07	-.01	-.24	.04	.09	.04	-.40	.19	.21	.0	-.1	0	0	0
ng19	66	3	7	9	3	0	9	5	0	8	9	4	6	7	4	01	4	6	0
															3	5	3	9	6
Meanin																			
g_Calli	.60	-.09	.08	-.22	.34	.21	-.25	-.11	.15	-.09	-.25	-.18	-.01	.02	.0	.0	.0	.1	-.1
ng20	4 ^a	9	5	2	5	9	6	4	7	4	1	0	7	4	0	25	8	0	0
															5		7	5	2
Meanin																			
g_Calli	-.0	.64	.14	-.21	.08	-.18	-.37	.08	-.00	.02	-.10	.05	.30	-.24	1	.0	2	.1	.0
ng21	99	2 ^a	9	5	6	6	7	2	7	3	6	2	6	3	8	60	0	0	1
															7		4	2	8

Membership22	.085	.149	.824 ^a	-.616	-.045	-.024	-.189	.121	.077	.004	.123	-.404	.052	.112	.061	.079	-.050	-.016	-.013
Membership23	-.222	-.215	-.616	.750 ^a	-.297	-.050	.275	.061	-.099	-.084	-.093	.408	-.420	-.002	.008	-.017	.074	.048	-.015
Membership24	.345	.086	-.045	-.297	.760 ^a	.025	-.571	-.211	.290	-.050	-.134	-.093	.056	.129	.003	-.004	.097	.075	.000
Membership25	.219	-.186	-.024	-.050	.025	.620 ^a	-.177	-.293	.114	.051	-.005	.041	-.111	-.044	.003	.018	.063	.044	.002
Membership26	-.256	-.377	-.189	.275	-.571	-.177	.803 ^a	.205	-.300	.026	.008	.157	-.135	-.223	.006	.059	.17	.12	.004
Commitment27	-.114	.082	.121	.061	-.211	-.293	.205	.583 ^a	-.466	-.215	-.045	.123	.023	-.158	.006	.094	.051	.19	.003
Commitment28	.157	-.007	.077	-.099	.290	.114	-.300	-.466	.698 ^a	-.363	-.267	-.028	-.157	.188	.009	-.012	.052	.14	.009

Commitment 1	-.01	.02	.00	-.08	-.05	.05	.02	-.21	-.36	.82	.00	-.10	-.05	.08	-.01	.00	.00	.00	-.01
9	94	3	4	4	0	1	6	5	3	3 ^a	8	0	8	1	5	94	2	3	0
Commitment 2	-.01	.02	.00	-.08	-.05	.05	.02	-.21	-.36	.82	.00	-.10	-.05	.08	-.01	.00	.00	.00	-.01
0	51	6	3	3	4	5	8	5	7	8	.66	-.07	.03	.18	.03	.23	4	9	1
Performance Feedback 1	-.18	.05	-.40	.40	-.09	.04	.15	.12	-.02	-.10	-.07	.78	-.42	-.25	-.01	.15	.00	.04	.03
ack31	80	2	4	8	3	1	7	3	8	0	1	4 ^a	1	1	3	3	4	0	5
Performance Feedback 2	-.01	.30	.05	-.42	.05	-.11	-.13	.02	-.15	-.05	.03	-.42	.81	-.47	-.01	.12	.00	.04	.03
ack32	17	6	2	0	6	1	5	3	7	8	5	1	8 ^a	4	4	62	9	6	0
Performance Feedback 3	.02	-.24	.11	-.00	.12	-.04	-.22	-.15	.18	.08	.18	-.25	-.47	.81	.06	.16	.00	.01	.00
ack33	4	3	2	2	9	4	3	8	8	1	4	1	4	7 ^a	0	1	1	.8	.6
Q1	.00	-.18	.06	.00	-.03	.03	.06	-.08	.08	-.05	.03	-.03	-.04	.06	.54 ^a	-.32	.00	.01	.01
	5	7	1	8	0	6	0	6	9	6	3	0	2	0	7	7	9	3	1
Q2	.02	.06	.07	-.11	-.04	.01	.05	.09	-.19	.09	.02	-.15	.16	-.16	.03	.52 ^a	.16	.02	.01
	5	0	9	7	7	8	9	4	2	4	3	3	2	1	7	9	9	0	3

Q10	-0.67	.028	.052	-.020	-.058	.054	.056	.123	-.054	.015	-.182	-.042	.036	-.066	-.1	.28	0	-.2	-.1
Q11	.079	-.024	.017	-.012	.040	-.008	.053	.047	-.124	.042	-.008	-.042	.054	-.103	-.1	.080	1	.0	-.2
Q12	-0.14	.201	.020	-.057	.022	-.123	-.145	.106	-.054	.041	-.064	-.072	.139	-.096	-.1	.298	.0	.0	-.2
Q13	-0.09	-.051	.037	.002	-.020	.101	.029	-.145	9.780E-5	.101	.030	-.047	-.009	.045	-.1	.361	.0	.0	-.2
Q14	-0.15	.098	.126	-.059	.019	.097	-.083	-.064	.230	-.125	-.032	-.026	-.116	.112	.0	-.130	.0	.0	.0
Q18	.015	.062	.183	-.082	.067	-.055	-.152	.078	.069	-.068	-.098	-.047	-.092	.180	.1	-.133	0	.1	-.2
Q19	-0.22	-.064	-.015	.018	-.091	-.040	.128	-.015	-.058	.011	.151	.012	.001	-.065	-.1	.17	.1	.1	.0

Q21	-0.89	-0.037	-0.069	.014	-.023	-.015	-.026	-.008	.010	-.055	.082	.034	.077	.095	-.005	.0052	.135	-.012	-.015
Q22	-0.44	-.244	-.130	.103	-.074	-.039	.213	.016	.022	.004	-.173	.067	-.055	-.020	.097	-.011	.129	-.017	-.010
Q23	.004	.079	.070	-.019	-.025	.122	-.036	.115	.006	.031	.006	.050	-.103	-.085	.157	-.016	.022	.002	.008
Q24	.083	.239	-.061	.049	.072	-.108	-.081	.077	-.187	.044	-.012	-.001	.107	-.092	-.005	-.002	.005	.108	.003

Anti-image Matrices

	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13	Q14	Q18	Q19	Q21	Q22	Q23	Q24
Anti-image Vision1	.020	-.020	-.020	.020	-.004	-.003	.019	-.016	-.029	-.009	.029	-.003	.018	-.020	.010
Covariance Vision2	.006	.013	-.005	-.010	.002	.000	-.003	-.006	.015	.005	-.019	.021	-.022	.010	-.019
Vision3	-.549E-5	-.018	-.012	.004	.008	.023	-.015	.023	-.013	-.003	-.012	-.017	.012	.001	.002

Vision4	-0.01		-0.00	-0.00	.02	.02	-0.03	.03	-0.00	.01	.00	.01	-0.00	-0.01	.00
2	.014	8	6	0	2	3	3	3	3	5	6	1	3	4	
Vision5		-0.00	.03	-0.00	-0.02	-0.04	.00	-0.02	.04	.04	-0.04	.00	-0.01		-0.00
	.012	2	1	4	6	6	9	6	5	2	0	0	3	.015	2
Hope_Faith	-0.02		.01	-0.01	-0.00	.00	-0.00	.01	.01	-0.02	.01	-0.00	-0.02		.00
6	.022	7	3	9	3	5	2	4	4	8	9	8	4	.012	8
Hope_Faith		-0.00	.01	.01	-0.01	-0.00	.00	-0.01	-0.01	-0.01	.01	.00	.01	-0.00	-0.01
7	.009	9	4	7	5	5	8	4	8	0	9	3	7	4	8
Hope_Faith		.01	.00	-0.00	-0.01	-0.00	-0.01	.00	-0.00	.02	-0.02	.03	-0.01		-0.00
8	.009	.001	8	2	4	7	1	2	5	5	7	1	8	0	9
Hope_Faith		-7.0													
9	-0.01	60E	-0.05	-0.00	.04	.01	.00	.01	-0.01	-0.00	-0.00	.00	.00	.002	.00
4	-5	3	7	9	2	3	8	0	2	7	2	2			9
Hope_Faith		-1.5													
10	.027	41E	.03	-0.00	-0.01	.00	-0.00	.00	.01	.04	-0.02	-0.00	-0.01	-0.01	.01
	-5	4	6	9	9	3	1	2	5	1	6	6	3	2	
Altruistic_Lo	-0.03		-0.01	-0.02	.04	-0.00	.02	.00	-0.02	-0.00	.00	-0.01	.02		.00
ve11	.029	6	0	0	1	3	8	5	2	8	6	0	7	.003	5
Altruistic_Lo		-0.03	-0.00	.02	-0.02	.00	-0.00	.01	-0.00	-0.03	.01	.01	-0.02	-0.02	.01
ve12	.024	6	4	8	3	7	2	8	8	5	2	0	7	4	9
Altruistic_Lo		.00	-0.00	.01	-0.00	-0.00	.01	.02	.01	-0.01	.02	-0.01			-0.02
ve13	.021	.004	1	6	6	3	8	3	3	9	8	0	5	.014	2
Altruistic_Lo		-0.00	.02	.00	-0.01	-0.01	.01	-0.01	.01	-0.00	-0.00	-0.00	-0.01		.00
ve14	.000	7	5	2	9	1	1	2	3	3	6	8	9	.014	1
Altruistic_Lo	-0.05		.05	-0.03	.01	.01	-0.01	.01	.03	.03	-0.02	-0.02	-0.00		-0.00
ve15	.045	5	4	3	1	0	1	3	8	0	7	7	6	.019	5

Altruistic_Lo																
ve16	.013	5	4	6	6	7	2	8	5	1	3	4	0	0	7	
Altruistic_Lo																
ve17	.003	.029	2	0	2	2	7	6	5	1	0	9	6	3	3	
Meaning_C																
alling18	9	3	3	3	1	5	3	2	8	4	6	9	4	-6.7 74E -5	.01	0
Meaning_C																
alling19	.016	.008	1	0	0	2	7	3	7	0	5	2	5	2	8	
Meaning_C																
alling20	.003	4	9	6	9	3	4	3	4	4	7	3	0	.001	.01	7
Meaning_C																
alling21	5	3	9	0	7	7	0	4	6	6	9	9	5	.016	.04	6
Membershi																
p22	5	.031	4	6	8	3	3	6	8	6	2	9	6	.008	-0.00	6
Membershi																
p23	5	9	8	4	3	2	9	0	0	3	3	2	4	2	6	
Membershi																
p24	.032	6	8	8	5	0	5	5	5	7	5	5	6	5	3	
Membershi																
p25	4	.015	1	8	3	2	8	5	4	3	1	3	8	.023	-0.01	9
Membershi																
p26	8	.025	1	7	9	9	2	5	4	5	3	4	0	5	0	
Commitmen																
t27	1	.020	8	8	6	4	8	3	8	2	5	2	4	.025	.01	6

Commitment28	.045	-.013	.013	.017	-.014	-.033	-.013	2.614E-5	.060	.018	-.017	.002	.005	.001	-.035
Commitment29	7.378E-5	-.005	-.030	.002	.005	.015	.013	.035	-.042	-.023	.004	-.017	.001	.008	.011
Commitment30	.009	.032	.022	-.017	-.064	-.003	-.021	.011	-.011	-.034	.058	.026	-.051	.002	-.003
Performance_Feedback31	.014	-.009	-.010	.004	-.011	-.011	-.017	-.012	-.006	-.011	.003	.008	.014	.010	.000
Performance_Feedback32	-.001	-.009	-.010	.014	.006	.010	.022	-.002	-.020	-.015	.000	.012	-.008	-.013	.013
Performance_Feedback33	.030	.006	.014	-.007	-.014	-.022	-.018	.009	.023	.036	-.015	.018	-.003	-.013	-.014
Q1	-.045	.028	.073	-.015	-.088	-.077	-.006	-.089	.007	.087	-.092	-.041	.039	.057	-.020
Q2	-.106	.071	.036	-.098	.084	.029	.097	.130	-.107	-.115	.044	.017	-.003	-.045	.000
Q3	.000	.054	.015	-.044	-.004	-.082	.040	.042	-.061	-.014	-.092	.054	.048	-.077	.018
Q4	-.073	-.068	-.055	.007	.093	.042	.016	.002	.011	-.051	.059	-.040	-.062	.009	.034
Q5	-.004	-.079	-.058	.070	-.079	.106	-.077	-.053	.006	-.096	.010	-.059	-.009	.026	.024

	Q6	.322	-.11 3	-.05 3	.06 5	-.04 1	-.08 9	-.03 4	-.01 1	.08 4	.05 5	.07 2	.08 5	-.07 8	.015	-.05 0
	Q7	-.11 3	.293	.10 2	-.16 2	.02 0	.00 9	-.02 9	.02 7	.00 6	.02 5	-.01 7	.03 2	.02 6	-.00 5	-.06 1
	Q8	-.05 3	.102	.42 0	-.11 8	-.10 5	-.03 3	.02 0	-.04 8	.06 3	.00 8	.01 8	-.07 2	.00 6	.009	-.04 0
	Q9	-.16 .065	-.11 2	.25 8	-.08 6	.05 5	-.00 6	-.07 6	-.02 3	-.03 5	-.00 6	.01 9	.01 5	.01 3	-.04 3	.03 4
	Q10	-.04 1	.020	-.10 5	-.08 5	.43 3	.06 7	-.01 0	.14 1	-.00 5	-.06 5	.01 5	-.01 6	.02 1	-.01 5	-.02 5
	Q11	-.08 9	.009	-.03 3	.05 6	.06 7	.46 0	-.12 3	.04 5	-.09 2	-.04 5	.00 9	-.05 6	-.01 4	-.06 7	.04 9
	Q12	-.03 4	-.02 9	.02 0	-.00 6	-.01 0	-.12 3	.36 8	-.10 6	-.15 0	-.04 2	-.00 7	-.04 1	.02 7	.001	.05 3
	Q13	-.01 1	.027	-.04 8	-.07 3	.14 1	.04 5	-.10 6	.45 3	-.06 4	-.06 7	.03 2	.02 7	.02 7	-.07 1	-.01 5
	Q14	.084	.006	.06 3	-.02 5	-.00 5	-.09 2	-.15 0	-.06 4	.42 8	.07 8	-.00 5	.02 8	-.11 2	.089	-.05 1
	Q18	.055	.025	.00 8	-.03 6	-.06 5	-.04 5	-.04 2	-.06 7	.07 8	.40 8	-.18 3	.03 3	-.02 0	.018	-.00 8
	Q19	.072	-.01 7	.01 8	-.00 9	.01 5	.00 9	-.00 7	.03 2	-.00 5	-.18 3	.51 2	-.00 9	-.06 4	.020	-.04 8
	Q21	.085	.032	-.07 2	.01 5	-.01 6	-.05 6	-.04 1	.02 7	.02 8	.03 3	-.00 9	.35 3	-.07 7	-.09 5	-.05 0
	Q22	-.07 8	.026	.00 6	.01 3	.02 1	-.01 4	.02 7	.02 7	-.11 2	-.02 0	-.06 4	-.07 7	.30 0	-.03 2	-.07 3

	Q23	.015	-.005	.009	-.043	-.015	-.067	.001	-.071	.089	.018	.020	-.095	-.032	.249	-.096
	Q24	-.050	-.061	-.040	.034	-.025	.049	.053	-.015	-.051	-.008	-.048	-.050	-.073	-.096	.223
Anti-image Correlation	Vision1	.117	-.125	-.101	.139	-.021	-.015	.105	-.081	-.146	-.048	.137	-.014	.112	-.136	.068
	Vision2	.035	.070	-.021	-.060	.009	.002	-.016	-.027	.069	.023	-.079	.107	-.124	.062	-.122
	Vision3	.000	-.115	-.066	.026	.042	.116	-.083	.116	-.068	-.007	-.059	-.095	.074	.007	.014
	Vision4	-.055	.064	-.032	-.031	.077	.083	-.137	.125	-.013	.053	.016	.066	-.004	-.065	.019
	Vision5	.067	-.014	.160	-.024	-.129	-.220	.054	-.122	.222	.211	-.188	.002	-.077	.099	-.016
	Hope_Faith6	-.173	.151	.074	-.136	-.017	.029	-.012	.076	.080	-.161	.096	-.047	-.157	.091	.061
	Hope_Faith7	.047	-.044	.059	.095	-.064	-.020	.036	-.057	-.077	-.044	.074	.015	.086	-.021	-.105
	Hope_Faith8	.042	.006	.072	.011	-.016	-.064	-.007	-.046	.018	-.022	.092	-.089	.175	-.051	-.048
	Hope_Faith9	-.075	.000	-.242	-.043	.221	.051	.015	.079	-.047	-.009	-.029	.019	.009	.015	.060
	Hope_Faith10	.120	-7.264E-5	.135	-.031	-.074	.035	-.011	.002	.046	.179	-.076	-.025	-.077	-.068	.063
	Altruistic_Love11	-.196	.168	-.048	-.120	.193	-.012	.145	.021	-.106	-.041	.024	-.054	.152	.018	.031

Altruistic_Lo																
ve12	.132	7	1	2	0	1	1	6	0	2	2	2	5	1	8	
Altruistic_Lo																
ve13	.111	.019	7	6	2	2	8	6	4	7	2	9	0	.080	6	
Altruistic_Lo																
ve14	.002	2	9	2	0	3	9	1	6	9	1	3	4	.110	2	
Altruistic_Lo																
ve15	-.24	.208	8	4	2	8	7	8	4	8	5	2	6	.095	5	
Altruistic_Lo																
ve16	.089	6	3	0	6	7	4	0	7	6	9	2	1	6	9	
Altruistic_Lo																
ve17	.012	.125	2	1	3	6	8	4	4	5	1	7	5	2	6	
Meaning_C																
alling18	-.06	3	3	4	5	8	9	1	2	6	5	2	1	1	1	
Meaning_C																
alling19	.066	.036	3	5	1	8	7	1	7	1	7	9	8	4	0	
Meaning_C																
alling20	.014	6	1	2	7	9	4	9	5	5	2	9	4	.004	3	
Meaning_C																
alling21	-.02	1	9	3	8	8	4	1	1	8	2	4	7	4	.079	
Membershi																
p22	-.03	.254	5	1	2	7	0	7	6	3	5	9	0	.070	1	
Membershi																
p23	-.03	7	4	9	3	0	2	7	2	9	2	8	4	3	9	
Membershi																
p24	.146	6	0	4	8	0	2	0	9	7	1	3	4	5	2	

Membershi p25	-.11 5	.074	.08 7	-.09 5	.05 4	-.00 8	-.12 3	.10 1	.09 7	-.05 5	-.04 0	-.01 5	-.03 9	.122	-.10 8
Membershi p26	-.12 8	.181	-.00 7	-.05 7	.05 6	.05 3	-.14 5	.02 9	-.08 3	-.15 2	.12 8	-.02 6	.21 3	-.03 6	-.08 1
Commitmen t27	-.16 4	.085	-.06 3	-.16 9	.12 3	.04 7	.10 6	-.14 5	-.06 4	.07 8	-.01 5	-.00 8	.01 6	.115	.07 7
Commitmen t28	.198	-.06 2	.05 0	.08 2	-.05 4	-.12 4	-.05 4	9.7 80E	.23 0	.06 9	-.05 8	.01 0	.02 2	.006	-.18 7
Commitmen t29	.000	-.01 9	-.09 1	.00 7	.01 5	.04 2	.04 1	.10 1	-.12 5	-.06 8	.01 1	-.05 5	.00 4	.031	.04 4
Commitmen t30	.029	.109	.06 5	-.06 4	-.18 2	-.00 8	-.06 4	.03 0	-.03 2	-.09 8	.15 1	.08 2	-.17 3	.006	-.01 2
Performanc e_Feedbac k31	.064	-.04 3	-.04 0	.01 9	-.04 2	-.04 2	-.07 2	-.04 7	-.02 6	-.04 7	.01 2	.03 4	.06 7	.050	-.00 1
Performanc e_Feedbac k32	-.00 5	-.06 2	-.05 8	.10 4	.03 6	.05 4	.13 9	-.00 9	-.11 6	-.09 2	.00 1	.07 7	-.05 5	-.10 3	.10 7
Performanc e_Feedbac k33	.170	.033	.06 9	-.04 1	-.06 6	-.10 3	-.09 6	.04 5	.11 2	.18 0	-.06 5	.09 5	-.02 0	-.08 5	-.09 2
Q1	-.11 0	.070	.15 5	-.04 2	-.18 3	-.15 6	-.01 4	-.18 3	.01 5	.18 7	-.17 7	-.09 5	.09 7	.157	-.05 7
Q2	-.34 8	.246	.10 4	-.36 3	.23 8	.08 0	.29 8	.36 1	-.30 5	-.33 5	.11 4	.05 2	-.01 1	-.16 8	-.00 2

Q3	.000	.145	.03 4	-.12 6	-.00 9	-.17 8	.09 6	.09 1	-.13 6	-.03 2	-.18 9	.13 5	.12 9	-.22 5	.05 7
Q4	-.19 3	-.18 9	-.12 8	.02 1	.21 4	.09 2	.04 0	.00 4	.02 5	-.12 0	.12 5	-.10 2	-.17 0	.026	.10 8
Q5	-.01 1	-.23 4	-.14 5	.22 3	-.19 3	.25 1	-.20 4	-.12 7	.01 4	-.24 3	.02 1	-.15 9	-.02 7	.083	.08 3
Q6	.556 a	-.36 8	-.14 5	.22 6	-.11 0	-.23 0	-.09 9	-.02 9	.22 5	.15 1	.17 8	.25 3	-.25 0	.052	-.18 5
Q7	-.36 8	.527 a	.29 1	-.59 0	.05 5	.02 5	-.08 7	.07 5	.01 6	.07 1	-.04 3	.09 8	.08 7	-.01 8	-.24 0
Q8	-.14 5	.291 9 ^a	.64 9 ^a	-.36 0	-.24 6	-.07 6	.05 2	-.11 0	.15 0	.01 9	.03 9	-.18 8	.01 8	.029	-.13 0
Q9	.226 0	-.59 0	-.36 0	.62 8 ^a	-.25 7	.16 4	-.01 8	-.21 4	-.07 4	-.11 1	-.02 4	.05 0	.04 8	-.16 9	.14 1
Q10	-.11 0	.055 6	-.24 7	-.25 3 ^a	.66 1	.15 6	-.02 7	.31 2	-.01 4	-.15 1	.03 1	-.04 1	.05 9	-.04 7	-.07 9
Q11	-.23 0	.025 6	-.07 4	.16 1	.15 8 ^a	.55 9	-.29 8	.09 7	-.20 3	-.10 8	.01 3	-.13 9	-.03 7	-.19 7	.15 2
Q12	-.09 9	-.08 7	.05 2	-.01 8	-.02 6	-.29 9	.51 5 ^a	-.26 1	-.37 8	-.10 9	-.01 6	-.11 5	.08 0	.003	.18 5
Q13	-.02 9	.075 0	-.11 4	-.21 7	.31 8	.09 1	-.26 3 ^a	.49 5	-.14 6	-.15 6	.06 6	.06 7	.07 3	-.21 2	-.04 8
Q14	.225 0	.016 4	.15 2	-.07 7	-.01 8	-.20 5	-.37 3 ^a	-.14 6	.39 0	.18 1	-.01 0	.07 1	-.31 2	.272	-.16 6
Q18	.151 9	.071 1	.01 4	-.11 3	-.15 9	-.10 6	-.10 6	-.15 6	.18 2 ^a	.60 0	-.40 7	.08 7	-.05 7	.056	-.02 5

Q19	.178	3	9	4	1	8	6	6	0	0	2 ^a	1	3	.055	3
Q21	.253	.098	8	0	1	9	5	7	1	7	1	7 ^a	6	0	0
Q22	-.25	.087	8	8	9	7	0	3	2	7	3	6	7 ^a	7	1
Q23	.052	-.01	.02	-.16	-.04	-.19	.00	-.21	.27	.05	.05	-.32	-.11	.753	-.40
Q24	-.18	-.24	-.13	.14	-.07	.15	.18	-.04	-.16	-.02	-.14	-.18	-.28	-.40	.74
	5	0	0	1	9	2	5	8	6	5	3	0	1	6	6 ^a

a. Measures of Sampling Adequacy(MSA)

Communalities		
	Initial	Extraction
Vision1	.911	.711
Vision2	.892	.801
Vision3	.914	.852
Vision4	.843	.736
Vision5	.908	.859
Hope_Faith6	.925	.867
Hope_Faith7	.874	.714
Hope_Faith8	.846	.742
Hope_Faith9	.888	.795
Hope_Faith10	.847	.736
Altruistic_Love11	.896	.701
Altruistic_Love12	.899	.681

Altruistic_Love13	.885	.771
Altruistic_Love14	.934	.889
Altruistic_Love15	.840	.570
Altruistic_Love16	.932	.870
Altruistic_Love17	.817	.638
Meaning_Calling18	.941	.886
Meaning_Calling19	.825	.746
Meaning_Calling20	.811	.616
Meaning_Calling21	.833	.721
Membership22	.950	.873
Membership23	.936	.794
Membership24	.850	.608
Membership25	.862	.743
Membership26	.936	.867
Commitment27	.806	.685
Commitment28	.842	.833
Commitment29	.733	.668
Commitment30	.714	.520
Performance_Feedback31	.852	.710
Performance_Feedback32	.933	.863
Performance_Feedback33	.901	.770
Q1	.470	.342
Q2	.713	.591
Q3	.535	.394
Q4	.560	.416
Q5	.614	.512
Q6	.678	.694
Q7	.707	.610
Q8	.580	.492

Q9	.744	.648
Q10	.567	.454
Q11	.540	.495
Q12	.632	.792
Q13	.547	.441
Q14	.572	.397
Q18	.592	.449
Q19	.488	.357
Q21	.647	.655
Q22	.700	.644
Q23	.751	.722
Q24	.777	.772

Extraction Method: Principal Axis Factoring.

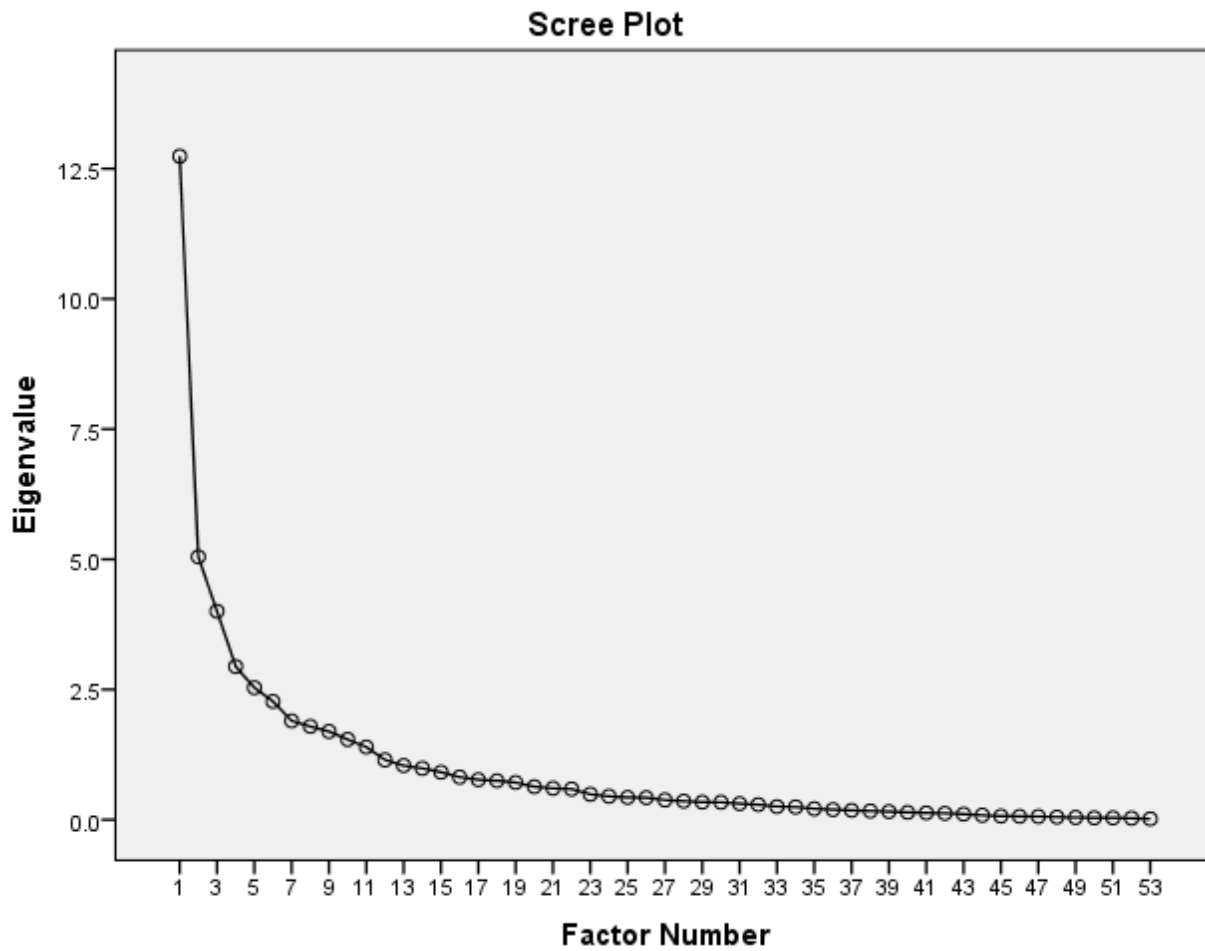
Total Variance Explained

Factor	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
				Loadings			Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	12.739	24.036	24.036	12.521	23.625	23.625	8.144	15.366	15.366
2	5.046	9.521	33.558	4.641	8.757	32.382	4.596	8.671	24.037
3	4.003	7.554	41.112	3.719	7.017	39.399	3.097	5.844	29.881
4	2.941	5.550	46.661	2.638	4.978	44.378	2.941	5.550	35.430
5	2.534	4.782	51.443	2.205	4.160	48.538	2.849	5.375	40.805
6	2.270	4.283	55.726	1.966	3.709	52.247	2.508	4.731	45.536
7	1.898	3.581	59.307	1.528	2.883	55.130	2.103	3.967	49.504

8	1.791	3.379	62.687	1.446	2.729	57.858	2.020	3.812	53.316
9	1.694	3.196	65.882	1.357	2.561	60.420	1.957	3.692	57.008
10	1.541	2.907	68.789	1.109	2.093	62.512	1.702	3.211	60.218
11	1.395	2.631	71.420	1.050	1.982	64.494	1.644	3.102	63.321
12	1.148	2.167	73.587	.814	1.536	66.030	1.234	2.329	65.649
13	1.039	1.961	75.548	.717	1.353	67.383	.919	1.734	67.383
14	.985	1.859	77.407						
15	.911	1.719	79.126						
16	.818	1.543	80.669						
17	.767	1.447	82.116						
18	.748	1.412	83.527						
19	.714	1.347	84.875						
20	.635	1.198	86.072						
21	.604	1.139	87.211						
22	.589	1.111	88.322						
23	.488	.920	89.243						
24	.450	.849	90.091						
25	.427	.805	90.897						
26	.423	.799	91.695						
27	.379	.715	92.410						
28	.358	.675	93.085						
29	.336	.634	93.719						
30	.335	.631	94.350						
31	.307	.580	94.930						
32	.290	.547	95.477						
33	.253	.477	95.953						
34	.245	.461	96.415						
35	.210	.397	96.812						
36	.194	.366	97.177						

37	.179	.337	97.515						
38	.167	.314	97.829						
39	.156	.295	98.124						
40	.140	.264	98.388						
41	.132	.249	98.638						
42	.124	.233	98.871						
43	.107	.201	99.072						
44	.086	.162	99.234						
45	.069	.131	99.365						
46	.064	.121	99.485						
47	.062	.116	99.602						
48	.052	.098	99.699						
49	.043	.082	99.781						
50	.037	.069	99.851						
51	.035	.065	99.916						
52	.028	.053	99.969						
53	.016	.031	100.000						

Extraction Method: Principal Axis Factoring.



Factor Matrix^a

Factor

	1	2	3	4	5	6	7	8	9	10	11	12	13
Membership22	.848			-.160			.162	-.155			-.252		
Membership26	.842					.136						-.133	-.291
Altruistic_Love16	.841		-.109			.129		-.219		.169		-.154	
Altruistic_Love13	.806		-.110	-.118					-.200		.125	-.119	
Altruistic_Love12	.791	-.117		-.123									
Membership23	.776		.261	-.107	-.139	-.107			.189		-.123	.142	
Altruistic_Love14	.762		-.111	-.337	.114	.153	-.145	-.105	-.177			-.123	.230
Hope_Faith6	.752	-.102	-.484		-.143							-.120	
Performance_Feedback32	.738	-.119	.354	-.258	.209						-.167	.178	
Altruistic_Love11	.700	-.224			.159	-.227				.136		-.211	
Vision3	.697		-.296	.152	.362	-.181	-.225		-.111				
Meaning_Callington18	.696				-.141	.445		-.107	-.310		.164	-.157	
Performance_Feedback33	.693		.217	-.330	.131						-.214	.201	-.100
Vision2	.668		-.350	.281			-.172	.179				.221	-.100
Performance_Feedback31	.665		.203	-.220	.158	.127				-.154	-.208	.234	
Hope_Faith8	.652		-.107	.151	-.337	.193					.156	.189	.236
Vision5	.644		-.470	.185	.166	-.222		.192				-.185	-.150
Membership24	.638			-.296					.191		-.161	-.136	
Vision4	.618		-.318	.142	.260	-.200	-.214	.155		-.122	.161		

Meaning_Callin g19	.359		.320	.480		.336	.108	-.139	-.290	-.143	.111		
Meaning_Callin g20	.304		.398	.461	-.153	.215			-.119		.101		-.193
Q14				-.115	.453	.198	.186		.115		.208	.173	.119
Altruistic_Love1 7	.125			.392	.395	-.178	.241	-.237		.152	-.150		.338
Q12					.429	.516	.154	.298	.363	.221	.147		
Q13		.136			.305	.416		.102		.356			
Q11			-.243	-.209	.225		.487	.194	.143		.162		
Hope_Faith7	.362	-.101	-.362	.243	-.201	-.300	.113		.399	.156	-.142	.161	

Extraction Method: Principal Axis Factoring.^a

a. 13 factors extracted. 17 iterations required.

Rotated Factor Matrix^a

	Factor												
	1	2	3	4	5	6	7	8	9	10	11	12	13
Performance_F eedback33	.840	.108	.114									-.129	-.122
Membership22	.831	.233		.190	.100						.168		.174
Performance_F eedback32	.826	.185	.298										-.178
Performance_F eedback31	.767	.149						-.103	.105				-.236
Membership26	.729	.301	.130	.183		.292							.293
Membership23	.715	.147	.342	.277		.126						-.190	

Altruistic_Love14	.709	.311		.123								.502	
Altruistic_Love16	.709	.285		.251	.141					.277	.290	.142	
Membership24	.706		.114	.159		.114						.215	
Altruistic_Love12	.639	.300	.241	.256							.179		
Altruistic_Love13	.620	.380		.212	.131						.396		
Meaning_Callin g18	.595	.143		.112	.497					-.189	.437		
Altruistic_Love15	.557		.439	.129						-.133	.101	-.131	
Altruistic_Love11	.545	.401	.259	.104	-.107		-.126			.243	.212	.148	
Vision3	.359	.825				.102				.109			
Vision5	.259	.796		.232								.286	
Vision4	.259	.794		.116								-.117	
Vision1	.174	.790								.189			
Vision2	.265	.765		.267	.216							-.113	
Hope_Faith6	.439	.555	-.171	.509							.203	.166	
Commitment28	.247		.846		.180								
Commitment29	.214		.756	-.172			-.106						
Commitment27	.147		.754		-.144			-.148				-.168	
Commitment30	.115		.659		.104					.138		.161	
Hope_Faith9	.323	.121		.804						-.107			
Hope_Faith10	.232	.127		.766	.242								
Hope_Faith7		.326		.616	-.122					.290	-.322		
Hope_Faith8	.359	.237		.590	.299						.247	-.226	

Q24					.796		.200	.277					
Q23	.116				.786		.209		.153				
Q21					.760				.165				.142
Q22					.659		-.133	.383	.173				
Meaning_Callin g19	.165		.116			.782					.146	.189	-.112
Meaning_Callin g20			.291			.688	.114	-.132					
Meaning_Callin g21		.176		.178		.643			.128		.401	-.209	
Q9	.106				.159		.671	.246	.286				
Q7					.108		.561	.468		.197			-.104
Q11					.203	-.129	-.527	.138		.325			.109
Q8					.412		.510		.124				.161
Q10			.126		.208		.496		.344				.106
Q6					.230			.776	-.103				
Q2					.159		.109	.513	.344	-.330			-.228
Q4	.206				.233	-.105	.137	.466	.200		.118		
Q1								.416	.381				
Q18					.119		.286		.575				
Q19					.178				.543				-.113
Q3	.103		-.115					.151	.540				.152
Q5							.388	.177	.507	.199			.102
Q12									.112	.860		-.122	
Q13							.211			.596		.127	
Q14				-.198			-.215	.128	.132	.452	.109		-.229
Altruistic_Love1 7		.151		-.116							.757		
Membership25	.206	.154				.484					.622	-.103	.147

Extraction Method: Principal Axis Factoring.

Rotation Method: Varimax with Kaiser Normalization.^a

a. Rotation converged in 14 iterations.

Factor Transformation Matrix

Factor	1	2	3	4	5	6	7	8
1	.760	.468	.184	.305	.069	.204	.042	.071
2	-.067	-.054	-.091	-.063	.643	.051	.417	.422
3	.172	-.459	.727	-.290	-.075	.246	.211	-.130
4	-.449	.295	.045	.187	-.139	.612	.194	-.197
5	.059	.385	-.039	-.641	-.130	-.197	-.041	-.042
6	.169	-.332	-.435	.097	-.084	.392	.006	-.211
7	.041	-.248	.051	.007	.385	.189	-.661	.159
8	-.199	.268	.309	.170	.442	-.163	-.149	-.531
9	.002	-.127	.132	.442	-.381	-.299	-.023	.226
10	-.075	-.072	.073	.200	.110	-.233	.465	.057
11	-.318	.210	.317	.061	-.135	.166	-.233	.555
12	.042	.035	-.099	.093	.107	.119	.015	.035
13	-.062	-.150	.074	.294	.054	-.283	-.098	-.209

Factor Transformation Matrix

Factor	9	10	11	12	13
1	.025	.014	.091	.112	.037
2	.459	.033	.014	-.035	.009
3	.074	.057	.001	-.046	-.095
4	.112	-.012	.409	-.127	.086

5	.191	.491	.303	-.038	-.077
6	.162	.558	-.244	.246	.005
7	-.158	.166	.411	-.162	.200
8	.093	.260	-.381	-.094	.088
9	.390	.296	.040	-.468	.154
10	-.612	.428	.249	.125	.149
11	-.053	.245	-.298	.398	-.178
12	-.233	.124	-.056	-.482	-.804
13	.301	-.039	.451	.496	-.452

Extraction Method: Principal Axis Factoring.

Rotation Method: Varimax with Kaiser Normalization.