



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	Ms_BJEMT_21678
Title of the Manuscript:	Identifying the impact of spiritual leadership on organizational citizenship behavior in the Iranian healthcare industry
Type of Article	Original Research Article

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
Better flow of the paper; thanks Line 47: ... and contribute to.... Personally, I would also state in the introduction that healthcare may be considered mainly from a scientific and objective perspective; on the other hand, medicine is also aware of the holistic nature of the body. Therefore, it is interesting to consider how a more holistic and possibly spiritual management approach might reflect healthcare at the patient level. Line 156. I don't think you can make the generalization that SL is a function with those 7 dimensions, but you CAN assert that this model is a valid one to use as a lens for assessing SL for your study. Line 256: In 2013, Province.... (not ALL CAPS) line 473: Therefore, managers (don't capitalize)	Dear Respected Reviewer, we highly appreciate your previous comments and your great effort in reviewing our manuscript. 1. Thank you very much for reminding us. We corrected line 47. 2. Yes, you are totally right and agree with you. Iranian healthcare industry which is the scope of this research has been considered mainly from a scientific and objective perspective as you mentioned in your comments. Another point is that "considering how a more holistic and possibly spiritual management approach might reflect healthcare at the patient level" will be out of this study. In fact, it will be really interesting to take this point into consideration. But in the current study, we only focused on employees within the organizations including healthcare centres in Tehran, Iran. We focused on spiritual leadership theory which is a part of leadership field and OCB which is a part of organizational behaviour. The relationship between employees and patients should be considered in another study and it will be a great idea that you mentioned. 3. For the comment related to line 156, we agree with you and added a sentence for this line. 4. For the comment related to line 256, you are totally right and we corrected it. 5. For the comment related to line 473, thank you very much for mentioning and reminding us. We corrected it.