



SDI FINAL EVALUATION FORM 1.1

PART 1:

Journal Name:	British Journal of Applied Science & Technology
Manuscript Number:	Ms_BJAST_29341
Title of the Manuscript:	Nexus among Leadership Styles, Strategy Implementation and Performance of Small and Medium Manufacturing Firms in Thika, Kenya
Type of Article:	Original Research Article

PART 2:

FINAL EVALUATOR'S comments on revised paper (if any)	Authors' response to final evaluator's comments
The revised paper now looks fine and is publishable. However, I still have a little observation: i) Remove Literature Review Heading (2.0 and 2.1). In a journal article your literature review begins just from the very beginning or Introduction part of the paper and even it occurs in Discussion section too (it's wrong to create a distinct literature review section in an article for a standard journal). I am sorry that I did not probably mention it precisely in my earlier comments. I suggest, please include this literature review part in your Introduction; and then contextualize and concise as required. OR, you can bring both literature and theory parts together under a single headline, namely '2. Theories and Hypotheses' – either way can do. ii) Is it possible to avoid sub-headings (3.1....3.4) under Methodology section? Please think. Because multiple subheadings are not advisable in an article (structure-wise). And can you put Measurement of variables as 3.1 iii. There are still some major gross mistakes in the paper; let the professional editor check it again. Please note the following headings that you made in this version of the paper“ 5. RESEARCH FINDINGS AND DISCUSSIONS 8. DISCUSSION OF FINDINGS” - You jumped from 5 to 8 instead of 6; and it looks like you have two discussion parts. However, to correct these, I advise you put 5. Results 6. Discussion and 7. Conclusions	

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