



SDI Review Form 1.6

Journal Name:	British Journal of Applied Science & Technology
Manuscript Number:	Ms_BJAST_29341
Title of the Manuscript:	Nexus among Leadership Styles, Strategy Implementation and Performance of Small and Medium Manufacturing Firms in Thika, Kenya
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	Interesting well researched article with great potential The paper indicates a gap in previous research and also raises a question about previous research and manage to describe the gap and answer the question. To the point introduction Clear problem description The literature review: • Clearly justified the need for the article • Included experts views in the field • Adequate up to date referencing	I appreciate your kind comments. I have made some corrections on areas where there were errors and omissions.
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments	This empirical research article manages to explain the problem clearly, indicate the findings accurately in a logic structural academic way. The article explains how the research gap was filled	I am delighted.