



SDI Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_38396
Title of the Manuscript:	Employees' Commitment and its impact on Organizational Performance
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	Can the authors clearly describe the collection method? How to distribute the questionnaires and how the employees filled out the questionnaires and returned to researchers. If the employees filled the questionnaires inside their organization and the collection method of filled questionnaires could identify the respondents, the results might be biased.	The review comments made by the reviewers have made me to really involve in the write-up of research papers for an acceptable level. I agree with the review comments and the correction was made in sections 4.1 Population and sampling and 4.2 Data Collection Methods and Instruments .
Minor REVISION comments	- In Table 5, in third column it stated Avg(OP) whilst in second row, it stated Avg(SP), are they the same? - The authors did not give clear identification to which table was describing. Like Table 5 and Table 6, which paragraph(s) was/were describing these tables respectively? It made the readers difficult to follow. In addition, I could not find any descriptions for Table 6. - No caption for Table 7. - Many careless mistakes, just as format, decimal point (such as p value in the first paragraph on page 9), etc. - In item 5.4, just one paragraph with two lines, then go to Item 5.5. Should 5.5 under 5.4?	- The error in Table 5 was corrected. - This comment was attended. - The caption for Table 7 was given. - The mistakes of this nature were attended. - As you noted it is the sub section of 5.4 and the correction was made based on your comments.
Optional/General comments	nil	