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Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_33946
Title of the Manuscript:	Effect of the Burnout Syndrome on Intrapreneurship: A Practice in Province Ankara
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	The study is very important and is related with nurses' burnout. This part should be addressed and complemented in the text. There is a considerable amount of literature related with burnout and nurses in many countries, For example: Aiken, L. H., Clarke, S. P., Sloane, D. M., Sochalski, J. A., Busse, R., Clarke, H., ... & Shamian, J. (2001). Nurses' reports on hospital care in five countries. <i>Health affairs</i>, 20(3), 43-53 Dall'Ora, C., Griffiths, P., Ball, J., Simon, M., & Aiken, L. H. (2015). Association of 12 h shifts and nurses' job satisfaction, burnout and intention to leave: findings from a cross-sectional study of 12 European countries. <i>BMJ open</i>, 5(9), e008331 Fitzgerald, D. (2002), Nurse shortage: A crisis for the next decade, <i>Contemporary Nurse</i>, 13(2–3), pp. 209–112 Maslach, C. (2001). What have we learned about burnout and health?. <i>Psychol Health</i>. 16(5). Pp. 607-611. Doi: 10.1080/08870440108405530 Tarcan, M., Hikmet, N., Schooley, B., Top, M. & Tarcan, G. (2017). An analysis of the relationship between burnout, socio-demographic and workplace factors and job satisfaction among emergency department health professionals. <i>Applied Nursing Research</i>. 34. Pp. 40-47. Doi:	Necessary changes have been done according to the referee review. Thank you for suggestion.



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	10.1016/j.apnr.2017.02.011	
<u>Minor</u> REVISION comments		
<u>Optional/General</u> comments	Suggestion: You can conduct a multiple lineal regression model to see how factors interact. See https://statistics.laerd.com/spss-tutorials/multiple-regression-using-spss-statistics.php	There used regression analysis. Thank you for suggestion.