



SDI Review Form 1.6

Journal Name:	Advances in Research
Manuscript Number:	Ms_AIR_25878
Title of the Manuscript:	A Multi Dimensional Approach to analyse the Core Dimensions of Organizational Culture in a Research and Development Organization in Tamil Nadu, India
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	Generally this paper can be accepted subject to corrections and improvement in style and format of writing. Use concise and precise sentence that easily to be understood and in analytical, flowy and scholarly manner	I have made certain changes with respect to the language and flow
<u>Minor</u> REVISION comments	<p>Abstract – may address the objective, the methodology, findings and future research, contribution, implications, if any and recommendation briefly.</p> <p>Topic: does not reflect the content. The topic states as to analyse the culture dimensions but the objective does not state the same</p> <p>Eg objective also to relate culture to job satisfaction and influence demographic variable on culture</p> <p>The objectives need to be refined in line with the analysis and results of the study.</p> <p>Methodology – no explanation was given on instrumentation and definition of terms on the variable of study. was the instrument self developed. If so how you validate the instrument?</p> <p>Should mention the validity of the instrument</p> <p>"Secondary data was collected from various references including 217 books, journals, Company website and online</p>	<p>I have included objective, the methodology, findings ,and future research, contribution, implications, if any and recommendation briefly in the abstract . But I have not given separate headings for the same.</p> <p>The paper mainly focuses on culture dimension analysis. But as a secondary objective , I also have tried to study the relationship between job satisfaction and culture.</p> <p>The secondary data sources have been taken into account. The data obtained from the filled in questionnaires was subjected to both reliability and validity tests. The KMO and the Bartlett's test were found to be significant among the respondents.</p>



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	research papers (as cited in the references 218 section)"	
	The above statement was to answer which objective? Suggestion: for this section it is better not to write in point form.	
<u>Optional/General</u> comments		