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Journal Name:	British Journal of Economics, Management & Trade
Manuscript Number:	**2014_BJEMT_15273**
Title of the Manuscript:	**EFFECTOF TRANFORMATIONAL LEADERSHIP ON EMPLOYEE ORGANIZATIONAL COMMITMENT: MODERATING ROLE OF EMOTIONAL INTELLIGENCE**
Type of the Article	**Original Research Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline)

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PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	The paper is promising but needs more refining in structure, flow and findings. I would suggest a rewriting of the paper with an outline that has a narrower focus of definitions and inquiry, and an emphasis on the findings that are unique to leadership and cohesion as it relates to organizational commitment. You have addressed an area that requires more research and I applaud your efforts to address this need. The strengths of your manuscript is your wide coverage of the topic which implies that you have strong interest in contributing to the literature. Please note, I think that there are several areas that require improvement: 1. Manuscript Organization (pls add limitation, recommendation and implication for the managers) 2. Hypotheses Focus 3. Writing Clarity I think you may want to work on the clarify and focus of the manuscript. You want to ensure that your literature review and methodology are clearly described to enable the reader to follow your thoughts effortlessly. A significant improvement would be to order your manuscript so that each part builds a clear progression toward your research gap enabling the reader to see how your research questions in introduction. I recommend that you to look at the following literature sources for some guidance: Mahmoodzadeh, N. et al. (2014). The effect of leader's emotional intelligence level on academicians in UTM, Life Science Journal, 11(6), 226-231.	Over all manuscript was checked and revised for clarity and special attention was given to the suggested points.

	Anvari, R. et al. (2014). The impact of leader's cultural intelligence on organizational commitment, Asian Social Science, 10(17), 45-51, http://dx.doi.org/10.5539/ass.v10n17p45. Consider how they organized the above authors organized their work and possibly integrate their approaches in the writing of your manuscript. Also, you should consider including some of their perspectives into your manuscript. The last suggestion is that I recommend that you have an outside reader review your manuscript before your resubmit to ensure the writing is at the optimum level.	
Minor REVISION comments		
Optional/General comments	similarity index 7% (must rewrite line 123-132)	