



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	2014_BJEMT_9272
Title of the Manuscript:	An Exploratory Analysis of Demographic, Intrinsic and Extrinsic Factors as Determinants of Job Satisfaction Level of a Conservation Agency's Employees in Nigeria
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments		
<u>Minor</u> REVISION comments	1. The article is 98% original. Line 91 - 93 have not been accurately referenced. It appears to be exactly the same as http://www.readbag.com/eurojournals-ejss-10-4-02. Similarly, lines 132 – 136 is identical to http://www.ncbi.nlm.nih.gov/pmc/articles/PMC3733466/. The authors are advised to modify these sections. 2. The research objective(s) must be clearly stated in the Introduction. Aside of minor corrections as indicated in Part 1, there are no plagiarism issues in this manuscript.	1. Line 91-93 (i.e. citations 33 and 39) and line 132-136 (currently line 136-140) (i.e. citations 39 and 43) were accurately and appropriately referenced. The URLs provided by the reviewer are not related to the citation. See reference list for citations 33, 39 and 43. 2. The research objectives have been succinctly spelt out as requested by the reviewer.
<u>Optional/General</u> comments	Although the aim of the study is stated in the abstract, the authors must state in more detail the research objectives in the Introduction. The results presented both statistically and substantively meaningful analysis to adequately support the authors' findings. The paper is recommended for publication.	