



SDI Review Form 1.6

Journal Name:	<u>British Journal of Economics, Management & Trade</u>
Manuscript Number:	2014_BJEMT_12954
Title of the Manuscript:	STRATEGIC ISSUES AND PERFORMANCE OF EMPLOYEES IN URBAN COUNCIL: FOCUS NYAMARAMBE TOWN COUNCIL GUCHA SOUTH DISTRICT, KISII COUNTY - KENYA
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

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(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)



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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<u>Compulsory</u> REVISION comments	1. The citations mentioned in the body of the research are totally different from the reference list except three citations (Armstrong,2003; Malombe,2003;Ministrial annual report,2009), Revise the reference list. 2. The way the citations are written is not in the proper way. Consider about the commas and brackets. 3. It is better to further develop the problem statement so as to clearly explain your research problem. 4. In the methodology part the researcher has only mentioned the population and sample. It is suggested to include the methods of analysis etc..	1. The reference list has been revised and all the citations in the body have been put in the reference. 2. Comas and brackets have been properly written where citation has been made. 3. The methods of analysis have also been considered and added in the methodology.
<u>Minor</u> REVISION comments	1. Under the theoretical review the researcher has focused only the motivation which is a one part of the strategic issues but it is better to focus on employee's performance which is the dependent variable of this research. 2. The researcher has not mentioned anything about the strategic activities in literature part or introduction part.	All the variables have been considered.
<u>Optional/General</u> comments	1. It is better to put the full stop and commas with in the appropriate places. Some are missing.	The full stop and commas have bee put appropriately as required.